

9 MO EE'S												
START	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
BEN EFF	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
MO'S OF WORK	3	2	1	12	11	11	10	10	9	8	7	6
<b>PERSONAL</b>	1	1	1	2	2	2	2	2	2	2	2	1
<b>SICK</b>	2	1	1	6	6	6	5	5	5	4	4	3
12 MO EE'S												
START	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
BEN EFF	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
MO'S OF WORK	3	2	1	12	11	11	10	10	9	8	7	6
<b>PERSONAL</b>	1	1	1	3	3	3	3	3	3	2	2	2
<b>SICK</b>	2	2	1	8	8	8	7	7	6	6	5	4
<b>VACATION</b>	2	1	1	5	5	5	5	5	4	4	3	3
EE's will receive the allotted leave time on 7/1 - Their benefit date wont allow them to use them.												
JULY 1, 2022 ACCRUAL												

JULY 1, 2022 ACCRUAL			
HIRE DATE BETWEEN		ANNIV	VACATION
JULY 1	JUNE 30	YEAR	DAYS
2011	2012	2013	20
2012	2013	2014	15
2013	2014	2015	15
2014	2015	2016	15
2015	2016	2017	15
2016	2017	2018	15
2017	2018	2019	10
2018	2019	2020	10
2019	2020	2021	10
2020	2021	2022	5
2021	2022	2023	5
New Hires Receive Pro-Rated Days After Probation Period.			
Maximum Balance Equivalent of 30 Days			