

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jamie Alexander

Submitted by Jamie Alexander on 07/21/2024 at 11:52 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jamie Alexander ("Teacher"). Jamie Alexander is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$103,898.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*

07/21/2024

Jamie Alexander 

Signed:
 Jamie Alexander
 Time:
 07/21/2024 at 11:52 AM
 IP Address:
 195.252.198.97, 198.143.32.34

User:
 Jamie Alexander
 Email:
 jamie.alexander@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jamie Alexander

Submitted by Jamie Alexander on 07/21/2024 at 12:09 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Jamie Alexander have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Jamie Alexander as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jamie Alexander 

Signed:
Jamie Alexander
Time:
07/21/2024 at 12:08 PM
IP Address:
195.252.198.97, 198.143.32.34

User:
Jamie Alexander
Email:
jamie.alexander@ftcsc.org

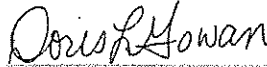
Date*
07/21/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin 1 of 2

Sent 07/17/2024 At 10:41 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Stephen Buckler

Submitted by Stephen Buckler on 07/17/2024 at 4:06 PM

Please review and sign

First of a Two Year Contract

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Stephen Buckler ("Teacher"). Stephen Buckler is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 256 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$116,185.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Stephen Craig Buckler 

Signed:
Stephen Buckler
Time:
07/17/2024 at 4:06 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Stephen Buckler
Email:
stephen.buckler@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Stephen Buckler

Submitted by Stephen Buckler on 07/17/2024 at 4:05 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Stephen Buckler** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Stephen Buckler** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Stephen Craig Buckler 

Signed:
Stephen Buckler
Time:
07/17/2024 at 4:05 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Stephen Buckler
Email:
stephen.buckler@ftcsc.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Elizabeth Crumble-Graham

Submitted by Elizabeth Crumble-Graham on 07/20/2024 at 11:10 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Elizabeth Crumble-Graham ("Teacher"). Elizabeth Crumble-Graham is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$106,495.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*

07/20/2024

Elizabeth Crumble-Graham 

Signed:
Elizabeth Crumble-Graham
Time:
07/20/2024 at 11:10 PM
IP Address:
172.56.253.15, 198.143.32.12

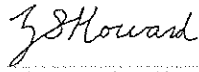
User:
Elizabeth Crumble-Graham
Email:
Elizabeth.Crumble-Graham@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Elizabeth Crumble-Graham

Submitted by Elizabeth Crumble-Graham on 07/20/2024 at 11:11 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Elizabeth Crumble-Graham have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Elizabeth Crumble-Graham as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Elizabeth Crumble-Graham 

Signed:
Elizabeth Crumble-Graham
Time:
07/20/2024 at 11:11 PM
IP Address:
172.56.253.15, 198.143.32.12

User:
Elizabeth Crumble-Graham
Email:
Elizabeth.Crumble-Graham@ftcsc.org

Date*
07/20/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Melissa Drier

Submitted by Melissa Drier on 07/18/2024 at 1:04 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Melissa Drier ("Teacher"). Melissa Drier is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,240.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/18/2024

Melissa Drier 

Signed:
Melissa Drier
Time:
07/18/2024 at 1:03 PM
IP Address:
209.133.101.130, 198.143.32.53

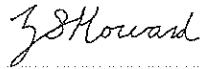
User:
Melissa Drier
Email:
melissa.drier@ftcsc.org

Signed by

Signed by

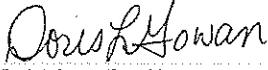


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Melissa Drier

Submitted by Melissa Drier on 07/18/2024 at 1:04 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Melissa Drier** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Melissa Drier** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10-2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.


8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Melissa Drier 

Signed:
Melissa Drier
Time:
07/18/2024 at 1:04 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Melissa Drier
Email:
melissa.drier@ftcsc.org

Date*
07/18/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Brian Dunn

Submitted by Brian Dunn on 07/18/2024 at 5:51 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Brian Dunn ("Teacher"). Brian Dunn is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$97,934.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/18/2024

Brian Dunn 

Signed:
Brian Dunn
Time:
07/18/2024 at 5:51 AM
IP Address:
68.44.244.159, 198.143.32.50

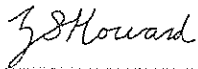
User:
Brian Dunn
Email:
BRIAN.DUNN@FTCSC.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Brian Dunn

Submitted by Brian Dunn on 07/18/2024 at 5:52 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Brian Dunn** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Brian Dunn** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X


If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Brian Dunn 

Signed:
Brian Dunn
Time:
07/18/2024 at 5:52 AM
IP Address:
68.44.244.159, 198.143.32.50

User:
Brian Dunn
Email:
BRIAN.DUNN@FTCSC.org

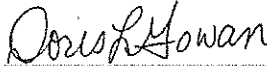
Date*
07/18/2024

Signed by



Chase Huotari, PhD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jon Eckerle

Submitted by Jon Eckerle on 07/17/2024 at 11:33 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jon Eckerle ("Teacher"). Jon Eckerle is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 195 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,707.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Jon R Eckerle 

Signed:
Jon Eckerle
Time:
07/17/2024 at 11:33 AM
IP Address:
209.133.101.130, 198.143.32.53

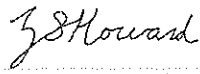
User:
Jon Eckerle
Email:
JON.ECKERLE@FTCSC.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jon Eckerle

Submitted by Jon Eckerle on 07/17/2024 at 12:06 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Jon Eckerle have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Jon Eckerle as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jon R Eckerle 

Signed:
Jon Eckerle
Time:
07/17/2024 at 12:06 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Jon Eckerle
Email:
JON.ECKERLE@FTCSC.org

Date*
07/17/2024



📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Lindsey Elliott

Submitted by Lindsey Elliott on 07/17/2024 at 12:14 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Lindsey Elliott ("Teacher"). Lindsey Elliott is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$90,135.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Lindsey Elliott 

Signed:
Lindsey Elliott
Time:
07/17/2024 at 12:14 PM
IP Address:
209.133.101.130, 198.143.32.53

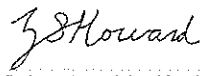
User:
Lindsey Elliott
Email:
LINDSEY.ELLIOTT@FTCSC.org

Signed by

Signed by

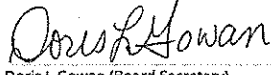


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:53 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Lindsey Elliott

Submitted by Lindsey Elliott on 07/17/2024 at 12:15 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Lindsey Elliott have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Lindsey Elliott as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Lindsey Elliott 

Signed:
Lindsey Elliott
Time:
07/17/2024 at 12:15 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Lindsey Elliott
Email:
LINDSEY.ELLIOTT@FTCSC.org

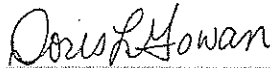
Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Michael Gaines

Submitted by Michael Gaines on 07/17/2024 at 3:54 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Michael Gaines ("Teacher"). Michael Gaines is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$116,280.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Michael Gaines 

Signed:
Michael Gaines
Time:
07/17/2024 at 3:54 PM
IP Address:
68.51.89.63, 198.143.32.33

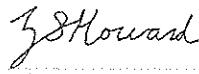
User:
Michael Gaines
Email:
michael.gaines@ftcsc.org

Signed by

Signed by

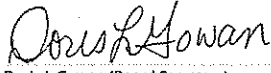


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:53 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Michael Gaines

Submitted by Michael Gaines on 07/17/2024 at 3:55 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Michael Gaines have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Michael Gaines as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Michael Gaines 

Signed:
Michael Gaines
Time:
07/17/2024 at 3:55 PM
IP Address:
68.51.89.63, 198.143.32.33

User:
Michael Gaines
Email:
michael.gaines@ftcsc.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Nadine Gilkison

Submitted by Nadine Gilkison on 07/17/2024 at 5:25 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Nadine Gilkison ("Teacher"). Nadine Gilkison is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$103,524.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*

07/17/2024

Nadine Gilkison 

Signed:
Nadine Gilkison
Time:
07/17/2024 at 5:25 PM
IP Address:
74.112.119.84, 198.143.32.22

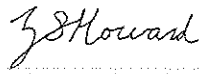
User:
Nadine Gilkison
Email:
NADINE.GILKISON@FTCSC.org

Signed by

Signed by

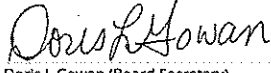


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Nadine Gilkison

Submitted by Nadine Gilkison on 07/17/2024 at 5:24 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Nadine Gilkison have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Nadine Gilkison as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCS Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCS Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCS Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10-2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCS will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Nadine Gilkison 

Signed:
Nadine Gilkison
Time:
07/17/2024 at 5:24 PM
IP Address:
74.112.119.84, 198.143.32.22

User:
Nadine Gilkison
Email:
NADINE.GILKISON@FTCSC.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Erik Godsey

Submitted by Erik Godsey on 07/17/2024 at 12:23 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Erik Godsey ("Teacher"). Erik Godsey is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$96,014.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Erik Godsey 

Signed:
Erik Godsey
Time:
07/17/2024 at 12:21 PM
IP Address:
209.133.101.130, 198.143.32.53

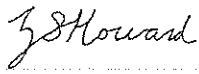
User:
Erik Godsey
Email:
erik.godsey@ftcsc.org

Signed by

Signed by

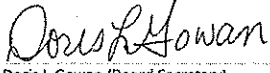


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Erik Godsey

Submitted by Erik Godsey on 07/17/2024 at 12:18 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Erik Godsey** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Erik Godsey** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Erik Godsey 

Signed:
Erik Godsey
Time:
07/17/2024 at 12:18 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Erik Godsey
Email:
erik.godsey@ftcsc.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jakala Greig

Submitted by Jakala Greig on 07/17/2024 at 8:13 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jakala Greig ("Teacher"). Jakala Greig is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$116,280.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Jakala Greig 

Signed:
Jakala Greig
Time:
07/17/2024 at 8:13 PM
IP Address:
68.44.221.145, 198.143.32.26

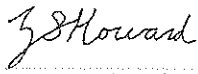
User:
jakala Greig
Email:
jakala.greig@ftcsc.org

Signed by

Signed by

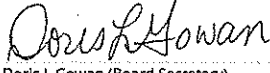


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jakala Greig

Submitted by Jakala Greig on 07/17/2024 at 8:12 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Jakala Greig** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Jakala Greig** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC S-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jakala Greig 

Signed:
Jakala Greig
Time:
07/17/2024 at 8:12 PM
IP Address:
68.44.221.145, 198.143.32.26

User:
Jakala Greig
Email:
jakala.greig@ftcsc.org

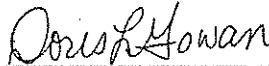
Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:43 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Patrick Guilfooy

Submitted by Patrick Guilfooy on 07/26/2024 at 3:07 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Patrick Guilfooy ("Teacher"). Patrick Guilfooy is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$116,280.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/26/2024

Patrick Guilfooy 

Signed:
Patrick Guilfooy
Time:
07/26/2024 at 3:07 PM
IP Address:
172.87.18.221, 198.143.32.48

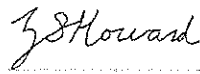
User:
Patrick Guilfooy
Email:
Patrick.Guilfooy@ftcsc.org

Signed by

Signed by

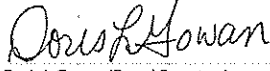


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Patrick Guilfooy

Submitted by Patrick Guilfooy on 07/26/2024 at 3:07 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Patrick Guilfooy** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Patrick Guilfooy** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Patrick Guilfooy 

Signed:
Patrick Guilfooy
Time:
07/26/2024 at 3:07 PM
IP Address:
172.87.18.221, 198.143.32.48

User:
Patrick Guilfooy
Email:
Patrick.Guilfooy@ftcsc.org

Date*
07/26/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Amy Hacker

Submitted by Amy Hacker on 07/29/2024 at 7:39 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Amy Hacker ("Teacher"). Amy Hacker is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,488.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/29/2024

Amy L. Hacker 

Signed:
Amy Hacker
Time:
07/29/2024 at 7:39 AM
IP Address:
209.133.101.130, 198.143.32.54

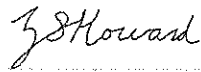
User:
Amy Hacker
Email:
amy.hacker@ftcsc.org

Signed by

Signed by




Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Amy Hacker

Submitted by Amy Hacker on 07/29/2024 at 7:39 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Amy Hacker have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Amy Hacker as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.


8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Amy L. Hacker 

Signed:
Amy Hacker
Time:
07/29/2024 at 7:39 AM
IP Address:
209.133.101.130, 198.143.32.54

User:
Amy Hacker
Email:
amy.hacker@ftcsc.org

Date*
07/29/2024

Signed by



Chase Huotari, PhD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Catherine Horning

Submitted by Catherine Horning on 07/22/2024 at 1:43 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Catherine Horning ("Teacher"). Catherine Horning is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 223 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,024.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/22/2024

Catherine Horning 

Signed:
Catherine Horning
Time:
07/22/2024 at 1:43 PM
IP Address:
75.244.71.110, 198.143.32.39

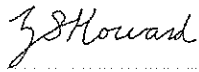
User:
Catherine Horning
Email:
catherine.horning@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Catherine Horning

Submitted by Catherine Horning on 07/22/2024 at 1:43 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Catherine Horning have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Catherine Horning as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.


8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Catherine Horning 

Signed:
Catherine Horning
Time:
07/22/2024 at 1:43 PM
IP Address:
75.244.71.110, 198.143.32.39

User:
Catherine Horning
Email:
catherine.horning@ftcsc.org

Date*
07/22/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Hilary Huff

Submitted by Hilary Huff on 07/18/2024 at 5:23 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Hilary Huff ("Teacher"). Hilary Huff is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,240.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/18/2024

Hilary J. Huff 

Signed:
Hilary Huff
Time:
07/18/2024 at 5:23 PM
IP Address:
209.133.101.130, 198.143.32.53

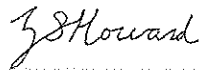
User:
Hilary Huff
Email:
HILARY.HUFF@FTCSC.org

Signed by

Signed by

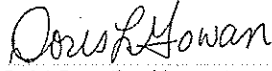


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Hilary Huff

Submitted by Hilary Huff on 07/18/2024 at 5:24 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Hilary Huff have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Hilary Huff as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.


8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Hilary J. Huff 

Signed:
Hilary Huff
Time:
07/18/2024 at 5:23 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Hilary Huff
Email:
HILARY.HUFF@FTCSC.org

Date*
07/18/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jessica Johnson

Submitted by Jessica Johnson on 07/17/2024 at 2:31 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jessica Johnson ("Teacher"). Jessica Johnson is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$97,538.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Jessica M. Johnson 

Signed:
Jessica Johnson
Time:
07/17/2024 at 2:31 PM
IP Address:
209.133.101.130, 198.143.32.53

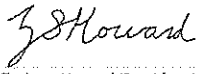
User:
Jessica Johnson
Email:
Jessica.Johnson@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jessica Johnson

Submitted by Jessica Johnson on 07/17/2024 at 2:32 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Jessica Johnson** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Jessica Johnson** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.


8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jessica M. Johnson 

Signed:
Jessica Johnson
Time:
07/17/2024 at 2:31 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Jessica Johnson
Email:
jessica.johnson@ftcsc.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Troy Johnson

Submitted by Troy Johnson on 07/17/2024 at 12:06 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Troy Johnson ("Teacher"). Troy Johnson is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$105,606.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*

07/17/2024

Troy D. Johnson 

Signed:

Troy Johnson

Time:

07/17/2024 at 12:06 PM

IP Address:

209.133.101.130, 198.143.32.53

User:

Troy Johnson

Email:

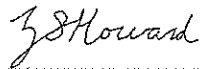
troy.johnson@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Troy Johnson

Submitted by Troy Johnson on 07/17/2024 at 12:08 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Troy Johnson** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Troy Johnson** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Troy D. Johnson 

Signed:
Troy Johnson
Time:
07/17/2024 at 12:08 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Troy Johnson
Email:
troy.johnson@ftcsc.org

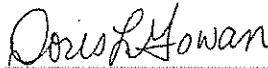
Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Eric Kellison

Submitted by Eric Kellison on 07/18/2024 at 2:23 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Eric Kellison ("Teacher"). Eric Kellison is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$124,429.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/18/2024

eric kellison 

Signed:
Eric Kellison
Time:
07/18/2024 at 2:23 PM
IP Address:
209.133.101.130, 198.143.32.53

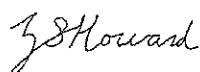
User:
Eric Kellison
Email:
ERIC.KELLISON@FTCSC.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Eric Kellison

Submitted by Eric Kellison on 07/18/2024 at 2:24 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Eric Kellison** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Eric Kellison** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCS Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCS Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCS Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCS will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

eric kellison 

Signed:
Eric Kellison
Time:
07/18/2024 at 2:23 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Eric Kellison
Email:
ERIC.KELLISON@FTCSC.org

Date*
07/18/2024



📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Sharon Kight

Submitted by Sharon Kight on 08/02/2024 at 7:04 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Sharon Kight ("Teacher"). Sharon Kight is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$161,721.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
08/02/2024

Sharon K. Kight 

Signed:
Sharon Kight
Time:
08/02/2024 at 7:04 AM
IP Address:
68.46.214.158, 198.143.32.16

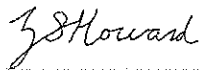
User:
Sharon Kight
Email:
SHARON.KIGHT@FTCSC.ORG

Signed by

Signed by

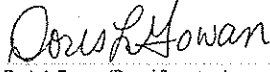


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 100

Sent 07/17/2024 At 11:43 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Sharon Kight

Submitted by Sharon Kight on 08/02/2024 at 7:05 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Sharon Kight** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Sharon Kight** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCS Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCS Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCS Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10-2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCS will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.


8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Sharon K Kight 

Signed:
Sharon Kight
Time:
08/02/2024 at 7:05 AM
IP Address:
68.46.214.158, 198.143.32.16

User:
Sharon Kight
Email:
SHARON.KIGHT@FTCSC.ORG

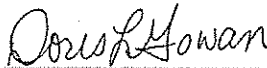
Date*
08/02/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Justin Koomler

Submitted by Justin Koomler on 08/15/2024 at 8:21 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Justin Koomler ("Teacher"). Justin Koomler is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,488.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
08/15/2024

Justin Koomler 

Signed:
Justin Koomler
Time:
08/15/2024 at 8:20 AM
IP Address:
209.133.101.130, 107.154.186.3

User:
Justin Koomler
Email:
justin.koomler@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:53 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Justin Koomler

Submitted by Justin Koomler on 08/15/2024 at 8:22 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Justin Koomler have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Justin Koomler as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Justin Koomler 

Signed:
Justin Koomler
Time:
08/15/2024 at 8:22 AM
IP Address:
209.133.101.130, 107.154.186.3

User:
Justin Koomler
Email:
justin.koomler@ftcsc.org

Date*
08/15/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Grant Lewis

Submitted by Grant Lewis on 07/17/2024 at 11:56 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Grant Lewis ("Teacher"). Grant Lewis is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$108,512.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Grant Lewis 

Signed:
Grant Lewis
Time:
07/17/2024 at 11:56 AM
IP Address:
209.133.101.130, 198.143.32.53

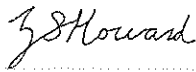
User:
Grant Lewis
Email:
grant.lewis@ftcsc.org

Signed by

Signed by

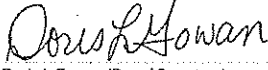


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:53 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Grant Lewis

Submitted by Grant Lewis on 07/17/2024 at 11:57 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Grant Lewis have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Grant Lewis as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Grant Lewis 

Signed:
Grant Lewis
Time:
07/17/2024 at 11:57 AM
IP Address:
209.133.101.130, 198.143.32.53

User:
Grant Lewis
Email:
grant.lewis@ftcsc.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:43 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Joshua Madden

Submitted by Joshua Madden on 07/17/2024 at 12:27 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Joshua Madden ("Teacher"). Joshua Madden is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$116,280.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Joshua D. Madden 

Signed:
Joshua Madden
Time:
07/17/2024 at 12:27 PM
IP Address:
209.133.101.130, 198.143.32.53

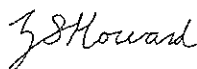
User:
Joshua Madden
Email:
joshua.madden@ftcsc.org

Signed by

Signed by

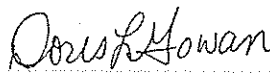


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Joshua Madden

Submitted by Joshua Madden on 07/17/2024 at 12:26 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Joshua Madden** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Joshua Madden** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Joshua D. Madden 

Signed:
Joshua Madden
Time:
07/17/2024 at 12:26 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Joshua Madden
Email:
joshua.madden@ftcsc.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jennifer Matasovsky
Submitted by Jennifer Matasovsky on 07/18/2024 at 11:14 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jennifer Matasovsky ("Teacher"). Jennifer Matasovsky is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$144,183.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/18/2024

Jennifer L. Matasovsky 

Signed:
Jennifer Matasovsky
Time:
07/18/2024 at 11:14 AM
IP Address:
209.133.101.130, 198.143.32.53

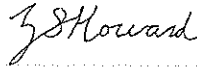
User:
Jennifer Matasovsky
Email:
JENNIFER.MATASOVSKY@FTCSC.ORG

Signed by

Signed by

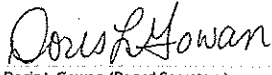


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 100

Sent 07/17/2024 At 11:43 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jennifer Matasovsky

Submitted by Jennifer Matasovsky on 07/18/2024 at 11:09 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Jennifer Matasovsky have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Jennifer Matasovsky as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jennifer L. Matasovsky 

Signed:
Jennifer Matasovsky
Time:
07/18/2024 at 11:09 AM
IP Address:
209.133.101.130, 198.143.32.53

User:
Jennifer Matasovsky
Email:
JENNIFER.MATASOVSKY@FTCSC.ORG


Date*
07/18/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Amy McCabe

Submitted by Amy McCabe on 07/17/2024 at 12:25 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Amy McCabe ("Teacher"). Amy McCabe is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$124,429.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Amy S McCabe 

Signed:
Amy McCabe
Time:
07/17/2024 at 12:25 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Amy McCabe
Email:
amy.mccabe@ftcsc.org

Signed by

Signed by

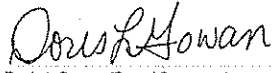


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Amy McCabe

Submitted by Amy McCabe on 07/17/2024 at 12:27 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Amy McCabe have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Amy McCabe as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Amy S McCabe 

Signed:
Amy McCabe
Time:
07/17/2024 at 12:26 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Amy McCabe
Email:
amy.mccabe@ftcsc.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Amy Miller

Submitted by Amy Miller on 07/23/2024 at 8:15 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Amy Miller ("Teacher"). Amy Miller is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$139,219.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/23/2024

Amy M. Miller 

Signed:
Amy Miller
Time:
07/23/2024 at 8:10 PM
IP Address:
172.56.250.134, 198.143.32.51

User:
Amy Miller
Email:
AMY.MILLER@FTCSC.org

Signed by

Signed by

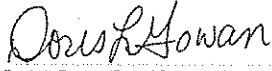


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Amy Miller

Submitted by Amy Miller on 07/23/2024 at 8:09 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Amy Miller have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Amy Miller as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Amy M. Miller 

Signed:
Amy Miller
Time:
07/23/2024 at 8:09 PM
IP Address:
172.56.250.134, 198.143.32.51

User:
Amy Miller
Email:
AMY.MILLER@FTCSC.org

Date*
07/23/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Carol Moore

Submitted by Carol Moore on 07/18/2024 at 11:08 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Carol Moore ("Teacher"). Carol Moore is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$94,696.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/18/2024

Carol L Moore 

Signed:
Carol Moore
Time:
07/18/2024 at 11:08 AM
IP Address:
209.133.101.130, 198.143.32.53

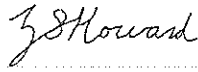
User:
Carol Moore
Email:
CAROL.Moore@FTCSC.org

Signed by

Signed by

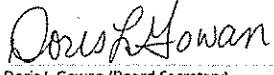


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Carol Moore

Submitted by Carol Moore on 07/18/2024 at 11:08 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Carol Moore have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Carol Moore as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Carol L Moore 

Signed:
Carol Moore
Time:
07/18/2024 at 11:08 AM
IP Address:
209.133.101.130, 198.143.32.53

User:
Carol Moore
Email:
CAROL.Moore@FTCSC.org

Date*
07/18/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Haley Mulligan

Submitted by Haley Mulligan on 08/02/2024 at 8:30 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Haley Mulligan ("Teacher"). Haley Mulligan is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,001.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
08/02/2024

Haley Mulligan 

Signed:
Haley Mulligan
Time:
08/02/2024 at 8:30 AM
IP Address:
108.245.221.31, 198.143.32.40

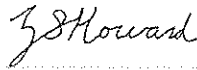
User:
Haley Mulligan
Email:
haley.mulligan@ftcsc.org

Signed by

Signed by

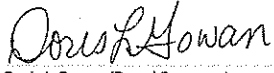


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Haley Mulligan

Submitted by Haley Mulligan on 08/02/2024 at 8:31 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Haley Mulligan have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Haley Mulligan as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Haley Mulligan 

Signed:
Haley Mulligan
Time:
08/02/2024 at 8:30 AM
IP Address:
108.245.221.31, 198.143.32.40

User:
Haley Mulligan
Email:
haley.mulligan@ftcsc.org


Date*
08/02/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jeffrey Murphy

Submitted by Jeffrey Murphy on 07/17/2024 at 2:14 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jeffrey Murphy ("Teacher"). Jeffrey Murphy is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$135,252.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Jeffrey J Murphy 

Signed:
Jeffrey Murphy
Time:
07/17/2024 at 2:14 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Jeffrey Murphy
Email:
JEFF.MURPHY@FTCSC.org

Signed by

Signed by

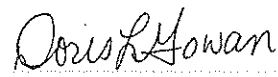


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 100

Sent 07/17/2024 At 11:43 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jeffrey Murphy

Submitted by Jeffrey Murphy on 07/17/2024 at 2:13 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Jeffrey Murphy have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Jeffrey Murphy as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jeffrey J Murphy 

Signed:
Jeffrey Murphy
Time:
07/17/2024 at 2:13 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Jeffrey Murphy
Email:
JEFF.MURPHY@FTCSC.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Matthew Nysewander

Submitted by Matthew Nysewander on 07/17/2024 at 11:28 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Matthew Nysewander ("Teacher"). Matthew Nysewander is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,240.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Matt Nysewander 

Signed:
Matthew Nysewander
Time:
07/17/2024 at 11:28 AM
IP Address:
209.133.101.130, 198.143.32.53

User:
Matthew Nysewander
Email:
MATT.NYSEWANDER@FTCSC.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Matthew Nysewander

Submitted by Matthew Nysewander on 07/17/2024 at 12:25 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Matthew Nysewander** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Matthew Nysewander** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCS Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:


Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCS Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCS Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCS will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Matt Nysewander 

Signed:
Matthew Nysewander
Time:
07/17/2024 at 12:25 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Matthew Nysewander
Email:
MATT.NYSEWANDER@FTCSC.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Daris L. Gowan (Board Secretary)

2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Kent Pettet

Submitted by Kent Pettet on 07/18/2024 at 4:14 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Kent Pettet ("Teacher"). Kent Pettet is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$135,252.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/18/2024

Kent Pettet 

Signed:
Kent Pettet
Time:
07/18/2024 at 4:14 PM
IP Address:
209.133.101.130, 198.143.32.53

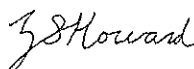
User:
Kent Pettet
Email:
kent.pettet@ftcsc.org

Signed by

Signed by

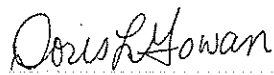


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 100

Sent 07/17/2024 At 11:43 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Kent Pettet

Submitted by Kent Pettet on 07/18/2024 at 4:13 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Kent Pettet have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Kent Pettet as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTSCS Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTSCS Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTSCS Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTSCS will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTSCS will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTSCS will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Kent Pettet 

Signed:
Kent Pettet
Time:
07/18/2024 at 4:13 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Kent Pettet
Email:
kent.pettet@ftcsc.org


Date*
07/18/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jennifer Pryor

Submitted by Jennifer Pryor on 07/17/2024 at 12:19 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jennifer Pryor ("Teacher"). Jennifer Pryor is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$97,934.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Jennifer Pryor 

Signed:
Jennifer Pryor
Time:
07/17/2024 at 12:19 PM
IP Address:
209.133.101.130, 198.143.32.53

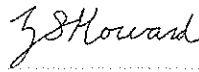
User:
Jennifer Pryor
Email:
jennifer.pryor@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jennifer Pryor

Submitted by Jennifer Pryor on 07/17/2024 at 12:15 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Jennifer Pryor have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Jennifer Pryor as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jennifer Pryor 

Signed:
Jennifer Pryor
Time:
07/17/2024 at 12:15 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Jennifer Pryor
Email:
jennifer.pryor@ftcsc.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Lynlie Schoene

Submitted by Lynlie Schoene on 07/18/2024 at 1:15 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Lynlie Schoene ("Teacher"). Lynlie Schoene is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$161,721.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*

07/18/2024

Lynlie A. Schoene 

Signed:

Lynlie Schoene

Time:

07/18/2024 at 1:15 PM

IP Address:

209.133.101.130, 198.143.32.53

User:

Lynlie Schoene

Email:

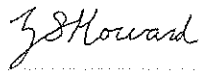
lynlie.schoene@ftcsc.org

Signed by

Signed by

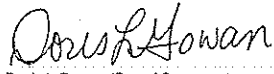


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 100

Sent 07/17/2024 At 11:43 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Lynlie Schoene

Submitted by Lynlie Schoene on 07/18/2024 at 1:14 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Lynlie Schoene** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Lynlie Schoene** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.


8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Lynlie A. Schoene 

Signed:
Lynlie Schoene
Time:
07/18/2024 at 1:14 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Lynlie Schoene
Email:
lynlie.schoene@ftcsc.org


Date*
07/18/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Courtney Scott

Submitted by Courtney Scott on 07/17/2024 at 3:26 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Courtney Scott ("Teacher"). Courtney Scott is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$129,513.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Courtney A. Scott 

Signed:
Courtney Scott
Time:
07/17/2024 at 3:26 PM
IP Address:
209.133.101.130, 198.143.32.53

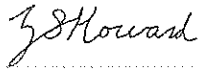
User:
Courtney Scott
Email:
courtney.scott@ftcsc.org

Signed by

Signed by

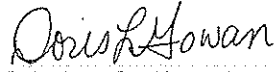


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Courtney Scott

Submitted by Courtney Scott on 07/17/2024 at 3:25 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Courtney Scott** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Courtney Scott** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.


8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Courtney A. Scott 

Signed:
Courtney Scott
Time:
07/17/2024 at 3:24 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Courtney Scott
Email:
courtney.scott@ftcsc.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jacob Smalley

Submitted by Jacob Smalley on 07/17/2024 at 10:45 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jacob Smalley ("Teacher"). Jacob Smalley is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$73,288.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Jacob Smalley 

Signed:
Jacob Smalley
Time:
07/17/2024 at 10:45 AM
IP Address:
209.133.101.130, 198.143.32.53

User:
Jacob Smalley
Email:
jacob.smalley@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jacob Smalley

Submitted by Jacob Smalley on 07/18/2024 at 8:25 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Jacob Smalley** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Jacob Smalley** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jacob Smalley 

Signed:
Jacob Smalley
Time:
07/18/2024 at 8:25 AM
IP Address:
209.133.101.130, 198.143.32.53

User:
Jacob Smalley
Email:
jacob.smalley@ftcsc.org

Date*
07/18/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Robert Smith

Submitted by Robert Smith on 08/15/2024 at 10:53 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Robert Smith ("Teacher"). Robert Smith is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$129,513.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
08/15/2024

Robert A. Smith 

Signed:
Robert Smith
Time:
08/15/2024 at 10:53 AM
IP Address:
209.133.101.130, 107.154.186.3

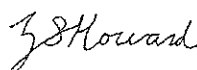
User:
Robert Smith
Email:
ROBERT.SMITH@FTCSC.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Robert Smith

Submitted by Robert Smith on 08/15/2024 at 10:53 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Robert Smith** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Robert Smith** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTSCS Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X


If there is any conflict between that teachers' negotiated agreement and either the FTSCS Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTSCS Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTSCS will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTSCS will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTSCS will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Robert A. Smith 

Signed:
Robert Smith
Time:
08/15/2024 at 10:53 AM
IP Address:
209.133.101.130, 107.154.186.3

User:
Robert Smith
Email:
ROBERT.SMITH@FTCSC.org

Date*
08/15/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Torrie Smith

Submitted by Torrie Smith on 07/18/2024 at 2:13 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Torrie Smith ("Teacher"). Torrie Smith is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$90,135.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/18/2024

Torrie Smith 

Signed:
Torrie Smith
Time:
07/18/2024 at 2:13 PM
IP Address:
209.133.101.130, 198.143.32.53

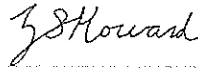
User:
Torrie Smith
Email:
torrie.smith@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Torrie Smith

Submitted by Torrie Smith on 07/18/2024 at 2:13 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Torrie Smith** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Torrie Smith** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCS Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCS Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCS Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCS will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Torrie Smith 

Signed:
Torrie Smith
Time:
07/18/2024 at 2:13 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Torrie Smith
Email:
torrie.smith@ftcsc.org

Date*
07/18/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Elizabeth Statzer

Submitted by Elizabeth Statzer on 07/29/2024 at 8:11 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Elizabeth Statzer ("Teacher"). Elizabeth Statzer is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$111,936.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/29/2024

Elizabeth Statzer 

Signed:
Elizabeth Statzer
Time:
07/29/2024 at 8:11 PM
IP Address:
174.182.27.151, 198.143.32.36

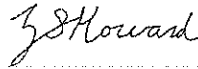
User:
Elizabeth Statzer
Email:
ELIZABETH.STATZER@FTCSC.ORG

Signed by

Signed by

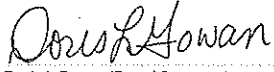


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Elizabeth Statzer

Submitted by Elizabeth Statzer on 07/29/2024 at 8:11 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Elizabeth Statzer** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Elizabeth Statzer** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Elizabeth Statzer 

Signed:
Elizabeth Statzer
Time:
07/29/2024 at 8:11 PM
IP Address:
174.182.27.151, 198.143.32.54

User:
Elizabeth Statzer
Email:
ELIZABETH.STATZER@FTCSC.ORG

Date*
07/29/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Toni Stevenson

Submitted by Toni Stevenson on 08/01/2024 at 10:53 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Toni Stevenson ("Teacher"). Toni Stevenson is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$172,125.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
08/01/2024

Toni S Stevenson 

Signed:
Toni Stevenson
Time:
08/01/2024 at 10:53 AM
IP Address:
209.133.101.130, 198.143.32.55

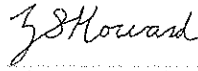
User:
Toni Stevenson
Email:
toni.stevenson@ftcsc.org

Signed by

Signed by

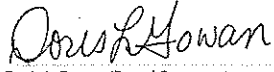


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 100

Sent 07/17/2024 At 11:43 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Toni Stevenson

Submitted by Toni Stevenson on 08/01/2024 at 10:53 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Toni Stevenson have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Toni Stevenson as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Toni S Stevenson 

Signed:
Toni Stevenson
Time:
08/01/2024 at 10:52 AM
IP Address:
209.133.101.130, 198.143.32.55

User:
Toni Stevenson
Email:
toni.stevenson@ftcsc.org

Date*
08/01/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Zakary Tschiniak

Submitted by Zakary Tschiniak on 07/18/2024 at 7:53 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Zakary Tschiniak ("Teacher"). Zakary Tschiniak is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$131,356.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/18/2024

Zakary N. Tschiniak 

Signed:
Zakary Tschiniak
Time:
07/18/2024 at 7:53 AM
IP Address:
209.133.101.130, 198.143.32.53

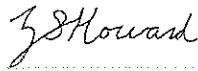
User:
Zakary Tschiniak
Email:
ZAKARY.TSCHINIAK@FTCSC.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Zakary Tschiniak

Submitted by Zakary Tschiniak on 07/18/2024 at 7:53 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Zakary Tschiniak have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Zakary Tschiniak as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X


If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Zakary N. Tschiniak 

Signed:
Zakary Tschiniak
Time:
07/18/2024 at 7:53 AM
IP Address:
209.133.101.130, 198.143.32.53

User:
Zakary Tschiniak
Email:
ZAKARY.TSCHINIAK@FTCSC.org

Date*
07/18/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Dana Urbanek

Submitted by Dana Urbanek on 07/21/2024 at 12:40 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Dana Urbanek ("Teacher"). Dana Urbanek is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$72,355.80 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/21/2024

Dana Urbanek 

Signed:
Dana Urbanek
Time:
07/21/2024 at 12:39 PM
IP Address:
45.140.184.88, 107.154.68.3

User:
Dana Urbanek
Email:
dana.urbanek@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Dana Urbanek

Submitted by Dana Urbanek on 07/21/2024 at 2:45 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Dana Urbanek have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Dana Urbanek as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Dana Urbanek 

Signed:
Dana Urbanek
Time:
07/21/2024 at 2:45 AM
IP Address:
41.189.245.14, 45.223.194.2

User:
Dana Urbanek
Email:
dana.urbanek@ftcsc.org

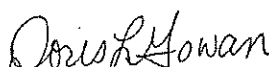
Date*
07/21/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:58 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Matthew Vandermark

Submitted by Matthew Vandermark on 07/17/2024 at 12:23 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Matthew Vandermark ("Teacher"). Matthew Vandermark is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 195 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$96,803.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Matthew L. Vandermark 

Signed:
Matthew Vandermark
Time:
07/17/2024 at 12:23 PM
IP Address:
209.133.101.130, 198.143.32.53

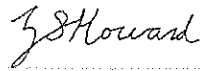
User:
Matthew Vandermark
Email:
matt.vandermark@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Matthew Vandermark

Submitted by Matthew Vandermark on 07/17/2024 at 12:24 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Matthew Vandermark** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Matthew Vandermark** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Matthew L. Vandermark 

Signed:
Matthew Vandermark
Time:
07/17/2024 at 12:24 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Matthew Vandermark
Email:
matt.vandermark@ftcsc.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Nathan VanDeventer

Submitted by Nathan VanDeventer on 07/17/2024 at 10:49 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Nathan VanDeventer ("Teacher"). Nathan VanDeventer is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$79,157.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Nathan VanDeventer 

Signed:
Nathan VanDeventer
Time:
07/17/2024 at 10:49 AM
IP Address:
209.133.101.130, 198.143.32.53

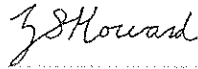
User:
Nathan VanDeventer
Email:
Nathan.Vandeventer@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:57 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Nathan VanDeventer

Submitted by Nathan VanDeventer on 07/17/2024 at 12:12 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Nathan VanDeventer** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Nathan VanDeventer** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Nathan VanDeventer 

Signed:
Nathan VanDeventer
Time:
07/17/2024 at 12:12 PM
IP Address:
68.50.70.207, 198.143.32.47

User:
Nathan VanDeventer
Email:
Nathan.Vandeventer@ftcsc.org

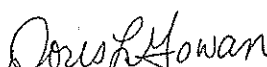
Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Nichole Webb

Submitted by Nichole Webb on 07/17/2024 at 1:25 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Nichole Webb ("Teacher"). Nichole Webb is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$104,329.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Nichole C. Webb 

Signed:
Nichole Webb
Time:
07/17/2024 at 1:25 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Nichole Webb
Email:
NICHOLE.WEBB@FTCSC.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Nichole Webb

Submitted by Nichole Webb on 07/17/2024 at 1:26 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and Nichole Webb have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring Nichole Webb as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10-2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.


8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Nichole C. Webb 

Signed:
Nichole Webb
Time:
07/17/2024 at 1:26 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Nichole Webb
Email:
NICHOLE.WEBB@FTCSC.org


Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin 1 of 2

Sent 07/17/2024 At 11:09 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Steven Webb

Submitted by Steven Webb on 07/19/2024 at 7:45 AM

Please review and sign

First of a Two Year Contract

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Steven Webb ("Teacher"). Steven Webb is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$88,368.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/19/2024

Steven L. Webb 

Signed:
Steven Webb
Time:
07/19/2024 at 7:45 AM
IP Address:
68.45.251.233, 198.143.32.41

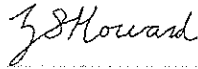
User:
Steven Webb
Email:
steven.webb2@ftcsc.org

Signed by

Signed by



Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:57 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Steven Webb

Submitted by Steven Webb on 07/19/2024 at 7:46 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Steven Webb** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Steven Webb** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCS Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCS Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCS Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10-2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCS will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCS will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Steven L. Webb 

Signed:
Steven Webb
Time:
07/19/2024 at 7:46 AM
IP Address:
68.45.251.233, 198.143.32.41

User:
Steven Webb
Email:
steven.webb2@ftcsc.org

Date*
07/19/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L. Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Brook Wessel-Burke

Submitted by Brook Wessel-Burke on 07/17/2024 at 11:34 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Brook Wessel-Burke ("Teacher"). Brook Wessel-Burke is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$144,789.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
07/17/2024

Brook Wessel-Burke 

Signed:
Brook Wessel-Burke
Time:
07/17/2024 at 11:34 AM
IP Address:
209.133.101.130, 198.143.32.53

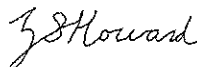
User:
Brook Wessel-Burke
Email:
BROOK.WESSEL-BURKE@FTCSC.org

Signed by

Signed by

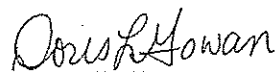


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Brook Wessel-Burke

Submitted by Brook Wessel-Burke on 07/17/2024 at 12:03 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Brook Wessel-Burke** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Brook Wessel-Burke** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
- c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.

5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.


8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Brook Wessel-Burke 

Signed:
Brook Wessel-Burke
Time:
07/17/2024 at 12:03 PM
IP Address:
209.133.101.130, 198.143.32.53

User:
Brook Wessel-Burke
Email:
BROOK.WESSEL-BURKE@FTCSC.org

Date*
07/17/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L Gowan (Board Secretary)

📄 2024-2025 Teacher Contract - Cert Admin

Sent 07/17/2024 At 10:42 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Catherine Whitson

Submitted by Catherine Whitson on 08/02/2024 at 8:53 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Catherine Whitson ("Teacher"). Catherine Whitson is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2024, and ending on June 30, 2025. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$152,076.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of July, 2024.

Date*
08/02/2024

Catherine C. Whitson 

Signed:
Catherine Whitson
Time:
08/02/2024 at 8:53 AM
IP Address:
209.133.101.130, 198.143.32.55

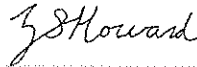
User:
Catherine Whitson
Email:
CATHERINE.WHITSON@FTCSC.org

Signed by

Signed by

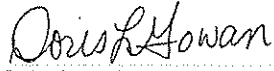


Chase Huotari, PHD (Superintendent)



Zachary Howard (President)

Signed by



Doris L. Gowan (Board Secretary)

2024-2025 Addendum To Regular Teacher's Contract For Admins - 40

Sent 07/17/2024 At 11:52 AM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Catherine Whitson

Submitted by Catherine Whitson on 08/15/2024 at 9:43 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Catherine Whitson** have entered into a Regular Teacher's Contract dated July 1, 2024. The Board is hiring **Catherine Whitson** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X


If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2024 through June 30, 2025.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of \$26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

- a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus \$500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
 - c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.
4. The Corporation shall provide a cancer and critical care insurance program for the cost of \$1.00 per year.
 5. The Corporation shall provide a life insurance policy valued at \$100,000 for the cost of \$1.00 per year.
 6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of \$1.00 per year. With the maximum annual benefit amount of \$53,328.
 7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
 8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
 9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
 10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
 11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
 12. With superintendent approval, administrators shall be paid a \$40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Catherine C Whitson 

Signed:
Catherine Whitson
Time:
08/15/2024 at 9:43 AM
IP Address:
209.133.101.130, 107.154.186.3

User:
Catherine Whitson
Email:
CATHERINE.WHITSON@FTCSC.org

Date*
08/15/2024

Signed by



Chase Huotari, PHD (Superintendent)

Signed by



Doris L Gowan (Board Secretary)