2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:14 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jamie Alexander
Submitted by Jamie Alexander on 08/17/2023 at 11:06 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jamie Alexander ("Teacher"). Jamie Alexander is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $101,861.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/17/2023

Jamie Alexander

Signed:
Jamie Alexander
Time:
08/17/2023 at 11:05 AM
IP Address:
209.133.101.130, 198.143.32.43

User:
Jamie Alexander
Email:
jamie.alexander@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jamie Alexander

Submitted by Jamie Alexander on 08/17/2023 at 11:06 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Jamie Alexander** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Jamie Alexander** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jamie Alexander

Signed:
Jamie Alexander
Time:
08/17/2023 at 11:06 AM
IP Address:
209.133.101.130, 198.143.32.43

User:
Jamie Alexander
Email:
jamie.alexander@ftcsc.org

Date*
08/17/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:14 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Elizabeth Crumble-Graham
Submitted by Elizabeth Crumble-Graham on 08/02/2023 at 3:06 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Elizabeth Crumble-Graham ("Teacher"). Elizabeth Crumble-Graham is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $104,407.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Elizabeth Crumble-Graham

Signed:
Elizabeth Crumble-Graham
Time:
08/02/2023 at 3:06 PM
IP Address:
107.222.209.113, 198.143.32.55

User:
Elizabeth Crumble-Graham
Email:
Elizabeth.Crumble-Graham@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Elizabeth Crumble-Graham

Submitted by Elizabeth Crumble-Graham on 08/02/2023 at 3:10 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Elizabeth Crumble-Graham** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Elizabeth Crumble-Graham** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Elizabeth Crumble-Graham

Signed:
Elizabeth Crumble-Graham
Time:
08/02/2023 at 3:09 PM
IP Address:
107.222.209.113, 198.143.32.55

User:
Elizabeth Crumble-Graham
Email:
Elizabeth.Crumble-Graham@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Melissa Drier
Submitted by Melissa Drier on 08/09/2023 at 8:45 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Melissa Drier ("Teacher"). Melissa Drier is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $112,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/09/2023

Melissa Drier

Signed:
Melissa Drier
Time:
08/09/2023 at 8:45 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Melissa Drier
Email:
Melissa.Drier@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Melissa Drier

Submitted by Melissa Drier on 08/09/2023 at 8:47 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Melissa Drier** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Melissa Drier** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Melissa Drier

Signed:
Melissa Drier
Time:
08/09/2023 at 8:47 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Melissa Drier
Email:
Melissa.Drier@ftcsc.org

Date*
08/09/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:14 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | BRIAN Dunn
Submitted by BRIAN Dunn on 08/03/2023 at 5:58 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and BRIAN Dunn ("Teacher"). BRIAN Dunn is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $94,131.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/03/2023

Brian Dunn

Signed:
BRIAN Dunn
Time:
08/03/2023 at 5:58 AM
IP Address:
68.44.244.159, 198.143.32.43

User:
BRIAN Dunn
Email:
Brian.Dunn@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:15 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jon Eckerle
Submitted by Jon Eckerle on 08/02/2023 at 3:00 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jon Eckerle ("Teacher"). Jon Eckerle is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 195 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $97,752.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Jon R Eckerle

Signed:
Jon Eckerle
Time:
08/02/2023 at 3:00 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jon Eckerle
Email:
Jon.Eckerle@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jon Eckerle

Submitted by Jon Eckerle on 08/02/2023 at 3:01 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Jon Eckerle** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Jon Eckerle** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jon R Eckerle

Signed:
Jon Eckerle
Time:
08/02/2023 at 3:01 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jon Eckerle
Email:
Jon.Eckerle@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin 1 of 2

COMPLETE

Sent 08/02/2023 At 1:50 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | LINDSEY Elliott

Submitted by LINDSEY Elliott on 08/02/2023 at 2:25 PM

Please review and sign

First of a Two Year Contract

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and LINDSEY Elliott ("Teacher"). LINDSEY Elliott is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $88,368.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Lindsey A Elliott

Signed:
LINDSEY Elliott
Time:
08/02/2023 at 2:23 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
LINDSEY Elliott
Email:
Lindsey.Elliott@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | LINDSEY Elliott

Submitted by LINDSEY Elliott on 08/02/2023 at 2:23 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **LINDSEY Elliott** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **LINDSEY Elliott** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Lindsey A Elliott

Signed:
LINDSEY Elliott
Time:
08/02/2023 at 2:23 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
LINDSEY Elliott
Email:
Lindsey.Elliott@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin 1 of 2

COMPLETE

Sent 08/02/2023 At 1:50 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Amy Fincher
Submitted by Amy Fincher on 08/11/2023 at 10:15 PM
Please review and sign

First of a Two Year Contract

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Amy Fincher ("Teacher"). Amy Fincher is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/11/2023

Amy Fincher

Signed:
Amy Fincher
Time:
08/11/2023 at 10:14 PM
IP Address:
184.170.174.61, 192.230.94.17

User:
Amy Fincher
Email:
amy.fincher@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Amy Fincher

Submitted by Amy Fincher on 08/11/2023 at 10:14 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Amy Fincher** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Amy Fincher** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Amy Fincher

Signed:
Amy Fincher
Time:
08/11/2023 at 10:13 PM
IP Address:
184.170.174.61, 192.230.94.17

User:
Amy Fincher
Email:
amy.fincher@ftcsc.org

Date*
08/11/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Michael Gaines
Submitted by Michael Gaines on 08/03/2023 at 7:04 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Michael Gaines ("Teacher"). Michael Gaines is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $114,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/03/2023

Michael Gaines

Signed:
Michael Gaines
Time:
08/03/2023 at 7:04 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Michael Gaines
Email:
Michael.Gaines@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Michael Gaines

Submitted by Michael Gaines on 08/03/2023 at 7:08 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Michael Gaines** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Michael Gaines** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Michael Gaines

Signed:
Michael Gaines
Time:
08/03/2023 at 7:07 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Michael Gaines
Email:
Michael.Gaines@ftcsc.org

Date*
08/03/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Nadine Gilkison
Submitted by Nadine Gilkison on 08/02/2023 at 3:10 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Nadine Gilkison ("Teacher"). Nadine Gilkison is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $101,494.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Nadine Gilkison

Signed:
Nadine Gilkison
Time:
08/02/2023 at 3:08 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Nadine Gilkison
Email:
Nadine.Gilkison@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Nadine Gilkison

Submitted by Nadine Gilkison on 08/02/2023 at 3:11 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Nadine Gilkison** have entered into a Regular Teacher's Contract dated **July 1, 2023**. The Board is hiring **Nadine Gilkison** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Nadine Gilkison

Signed:
Nadine Gilkison
Time:
08/02/2023 at 3:11 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Nadine Gilkison
Email:
Nadine.Gilkison@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin 1 of 2

COMPLETE

Sent 08/02/2023 At 1:50 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | ERIK GODSEY
Submitted by ERIK GODSEY on 08/04/2023 at 3:29 PM
Please review and sign

First of a Two Year Contract

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and ERIK GODSEY ("Teacher"). ERIK GODSEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $94,131.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/04/2023

Erik Godsey

Signed:
ERIK GODSEY
Time:
08/04/2023 at 3:29 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
ERIK GODSEY
Email:
Erik.Godsey@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | ERIK GODSEY

Submitted by ERIK GODSEY on 08/04/2023 at 3:30 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **ERIK GODSEY** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **ERIK GODSEY** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Erik Godsey

Signed:
ERIK GODSEY
Time:
08/04/2023 at 3:30 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
ERIK GODSEY
Email:
Erik.Godsey@ftcsc.org

Date*
08/04/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/03/2023 At 11:07 AM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jakala Greig
Submitted by Jakala Greig on 08/11/2023 at 10:17 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jakala Greig ("Teacher"). Jakala Greig is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $114,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/11/2023

Jakala B. Greig

Signed:
Jakala Greig
Time:
08/11/2023 at 10:17 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jakala Greig
Email:
Jakala.Greig@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jakala Greig
Submitted by Jakala Greig on 08/11/2023 at 10:16 AM
Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Jakala Greig** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Jakala Greig** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.
5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.
6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.
7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jakala B. Greig

Signed:
Jakala Greig
Time:
08/11/2023 at 10:15 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jakala Greig
Email:
Jakala.Greig@ftcsc.org

Date*
08/11/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Patrick Guilfoy
Submitted by Patrick Guilfoy on 08/17/2023 at 1:57 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Patrick Guilfoy ("Teacher"). Patrick Guilfoy is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $114,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/17/2023

Patrick Guilfoy

Signed:
Patrick Guilfoy
Time:
08/17/2023 at 1:57 PM
IP Address:
209.133.101.130, 198.143.32.43

User:
Patrick Guilfoy
Email:
Patrick.Guilfoy@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Patrick Guilfoy

Submitted by Patrick Guilfoy on 08/21/2023 at 1:47 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Patrick Guilfoy** have entered into a Regular Teacher's Contract dated **July 1, 2023**. The Board is hiring **Patrick Guilfoy** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024**.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Patrick Guilfoy

Signed:
Patrick Guilfoy
Time:
Mon at 1:47 PM
IP Address:
209.133.101.130, 198.143.32.43

User:
Patrick Guilfoy
Email:
Patrick.Guilfoy@ftcsc.org

Date*
08/21/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:14 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Catherine Horning
Submitted by Catherine Horning on 08/04/2023 at 1:18 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Catherine Horning ("Teacher"). Catherine Horning is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 223 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $89,239.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/04/2023

Catherine Horning

Signed:
Catherine Horning
Time:
08/04/2023 at 1:18 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Catherine Horning
Email:
catherine.horning@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Catherine Horning

Submitted by Catherine Horning on 08/04/2023 at 1:19 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Catherine Horning** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Catherine Horning** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Catherine Horning

Signed:
Catherine Horning
Time:
08/04/2023 at 1:19 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Catherine Horning
Email:
catherine.horning@ftcsc.org

Date*
08/04/2023

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Hilary Huff
Submitted by Hilary Huff on 08/02/2023 at 3:23 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Hilary Huff ("Teacher"). Hilary Huff is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $112,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Hilary J. Huff

Signed:
Hilary Huff
Time:
08/02/2023 at 3:23 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Hilary Huff
Email:
Hilary.Huff@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Hilary Huff

Submitted by Hilary Huff on 08/02/2023 at 7:24 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Hilary Huff** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Hilary Huff** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Hilary J. Huff

Signed:
Hilary Huff
Time:
08/02/2023 at 7:24 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Hilary Huff
Email:
Hilary.Huff@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Chase Huotari
Submitted by Chase Huotari on 08/02/2023 at 3:01 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Chase Huotari ("Teacher"). Chase Huotari is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $174,369.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Chase Huotari

Signed:
Chase Huotari
Time:
08/02/2023 at 3:00 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Chase Huotari
Email:
Chase.Huotari@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 100

COMPLETE

Sent 08/02/2023 At 2:14 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Chase Huotari

Submitted by Chase Huotari on 08/02/2023 at 3:02 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Chase Huotari** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Chase Huotari** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Chase Huotari

Signed:
Chase Huotari
Time:
08/02/2023 at 3:02 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Chase Huotari
Email:
Chase.Huotari@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:14 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jessica Johnson
Submitted by Jessica Johnson on 08/09/2023 at 3:07 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jessica Johnson ("Teacher"). Jessica Johnson is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $93,750.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/09/2023

Jessica M. Johnson

Signed:
Jessica Johnson
Time:
08/09/2023 at 3:07 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jessica Johnson
Email:
Jessica.Johnson@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Troy Johnson
Submitted by Troy Johnson on 08/02/2023 at 3:12 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Troy Johnson ("Teacher"). Troy Johnson is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $103,535.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Troy D. Johnson

Signed:
Troy Johnson
Time:
08/02/2023 at 3:12 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Troy Johnson
Email:
Troy.Johnson@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Troy Johnson

Submitted by Troy Johnson on 08/02/2023 at 3:11 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Troy Johnson** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Troy Johnson** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Troy D. Johnson

Signed:
Troy Johnson
Time:
08/02/2023 at 3:11 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Troy Johnson
Email:
Troy.Johnson@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Eric Kellison
Submitted by Eric Kellison on 08/02/2023 at 3:22 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Eric Kellison ("Teacher"). Eric Kellison is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $121,989.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

eric kellison

Signed:
Eric Kellison
Time:
08/02/2023 at 3:22 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Eric Kellison
Email:
Eric.Kellison@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Eric Kellison

Submitted by Eric Kellison on 08/02/2023 at 3:21 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Eric Kellison** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Eric Kellison** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

eric kellison

Signed:
Eric Kellison
Time:
08/02/2023 at 3:21 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Eric Kellison
Email:
Eric.Kellison@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Sharon Kight
Submitted by Sharon Kight on 08/09/2023 at 8:34 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Sharon Kight ("Teacher"). Sharon Kight is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $159,069.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/09/2023

Sharon K. Kight

Signed:
Sharon Kight
Time:
08/09/2023 at 8:34 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Sharon Kight
Email:
Sharon.Kight@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 100

COMPLETE

Sent 08/02/2023 At 2:14 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Sharon Kight

Submitted by Sharon Kight on 08/09/2023 at 8:33 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Sharon Kight** have entered into a Regular Teacher's Contract dated **July 1, 2023**. The Board is hiring **Sharon Kight** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024**.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Sharon K. Kight

Signed:
Sharon Kight
Time:
08/09/2023 at 8:33 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Sharon Kight
Email:
Sharon.Kight@ftcsc.org

Date*
08/09/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Grant Lewis
Submitted by Grant Lewis on 08/02/2023 at 3:05 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Grant Lewis ("Teacher"). Grant Lewis is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $106,384.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Grant Lewis

Signed:
Grant Lewis
Time:
08/02/2023 at 3:05 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Grant Lewis
Email:
Grant.Lewis@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Grant Lewis

Submitted by Grant Lewis on 08/02/2023 at 3:04 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Grant Lewis** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board is hiring **Grant Lewis** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2023 through June 30, 2024.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Grant Lewis

Signed:
Grant Lewis
Time:
08/02/2023 at 3:04 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Grant Lewis
Email:
Grant.Lewis@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Crystal Livesay
Submitted by Crystal Livesay on 08/02/2023 at 8:15 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Crystal Livesay ("Teacher"). Crystal Livesay is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $112,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Crystal Livesay

Signed:
Crystal Livesay
Time:
08/02/2023 at 8:15 PM
IP Address:
73.146.172.103, 198.143.32.54

User:
Crystal Livesay
Email:
crystal.livesay@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Crystal Livesay

Submitted by Crystal Livesay on 08/02/2023 at 8:15 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Crystal Livesay** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Crystal Livesay** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.
5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.
6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.
7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Crystal Livesay

Signed:
Crystal Livesay
Time:
08/02/2023 at 8:15 PM
IP Address:
73.146.172.103, 198.143.32.54

User:
Crystal Livesay
Email:
crystal.livesay@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin 1 of 2

COMPLETE

Sent 08/02/2023 At 1:50 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Joshua Madden
Submitted by Joshua Madden on 08/03/2023 at 10:56 AM
Please review and sign

First of a Two Year Contract

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Joshua Madden ("Teacher"). Joshua Madden is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $114,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/03/2023

Joshua D. Madden

Signed:
Joshua Madden
Time:
08/03/2023 at 10:56 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Joshua Madden
Email:
joshua.madden@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Joshua Madden

Submitted by Joshua Madden on 08/03/2023 at 10:56 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Joshua Madden** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Joshua Madden** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.
5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.
6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.
7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Joshua D. Madden

Signed:
Joshua Madden
Time:
08/03/2023 at 10:56 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Joshua Madden
Email:
joshua.madden@ftcsc.org

Date*
08/03/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jennifer Matasovsky
Submitted by Jennifer Matasovsky on 08/03/2023 at 1:57 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jennifer Matasovsky ("Teacher"). Jennifer Matasovsky is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $139,083.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/03/2023

Jennifer L. Matasovsky

Signed:
Jennifer Matasovsky
Time:
08/03/2023 at 1:55 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jennifer Matasovsky
Email:
jennifer.matasovsky@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jennifer Matasovsky

Submitted by Jennifer Matasovsky on 08/03/2023 at 1:56 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Jennifer Matasovsky** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board is hiring **Jennifer Matasovsky** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024**.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jennifer L. Matasovsky

Signed:
Jennifer Matasovsky
Time:
08/03/2023 at 1:56 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jennifer Matasovsky
Email:
jennifer.matasovsky@ftcsc.org

Date*
08/03/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Amy McCabe
Submitted by Amy McCabe on 08/03/2023 at 7:54 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Amy McCabe ("Teacher"). Amy McCabe is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $121,989.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/03/2023

Amy S McCabe

Signed:
Amy McCabe
Time:
08/03/2023 at 7:54 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Amy McCabe
Email:
Amy.McCabe@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Amy McCabe

Submitted by Amy McCabe on 08/03/2023 at 7:55 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Amy McCabe** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Amy McCabe** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Amy S McCabe

Signed:
Amy McCabe
Time:
08/03/2023 at 7:54 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Amy McCabe
Email:
Amy.McCabe@ftcsc.org

Date*
08/03/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Amy Miller
Submitted by Amy Miller on 08/09/2023 at 7:48 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Amy Miller ("Teacher"). Amy Miller is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $137,008.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/09/2023

Amy M. Miller

Signed:
Amy Miller
Time:
08/09/2023 at 7:48 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Amy Miller
Email:
Amy.Miller@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Amy Miller

Submitted by Amy Miller on 08/09/2023 at 7:49 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Amy Miller** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Amy Miller** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Amy M. Miller

Signed:
Amy Miller
Time:
08/09/2023 at 7:48 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Amy Miller
Email:
Amy.Miller@ftcsc.org

Date*
08/09/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Carol Moore

Submitted by Carol Moore on 08/24/2023 at 12:38 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Carol Moore** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board is hiring **Carol Moore** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave may be accumulated the following year as sick days.

10. At the [illegible] superintendent, the corporation shall pay membership [illegible] for a state professional organization.

[illegible] sed at the IRS mileage rate for business related use [illegible]

[illegible] administrators shall be paid a $40.00 monthly cell ph[illegible] eir personal phone for business related purposes or be provided with a corporation phone.

Date*
08/24/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

Carol L Moore

Signed:
Carol Moore
Time:
08/24/2023 at 12:38 PM
IP Address:
209.133.101.130, 198.143.32.43

User:
Carol Moore
Email:
Carol.Moore@ftcsc.org

may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

Date*
08/24/2023

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave may be accumulated the following year as sick days.

Signed by
Bruce Hibbard, PHD (Superintendent)

Signed by
Larry Walker (Secretary)

10. [illegible] superintendent, the corporation shall pay membershi[illegible] or a state professional organization.

[illegible] sed at the IRS mileage rate for business related use [illegible] administrators shall be paid a $40.00 monthly cell ph[illegible] eir personal phone for business related purposes or be provided with a corporation phone.

Carol L Moore

Signed:
Carol Moore
Time:
08/24/2023 at 12:38 PM
IP Address:
209.133.101.130, 198.143.32.43

User:
Carol Moore
Email:
Carol.Moore@ftcsc.org

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Haley Mulligan
Submitted by Haley Mulligan on 08/02/2023 at 3:12 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Haley Mulligan ("Teacher"). Haley Mulligan is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $97,060.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Haley Mulligan

Signed:
Haley Mulligan
Time:
08/02/2023 at 3:12 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Haley Mulligan
Email:
Haley.Mulligan@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Haley Mulligan

Submitted by Haley Mulligan on 08/02/2023 at 3:13 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Haley Mulligan** have entered into a Regular Teacher's Contract dated **July 1, 2023**. The Board is hiring **Haley Mulligan** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024**.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Haley Mulligan

Signed:
Haley Mulligan
Time:
08/02/2023 at 3:13 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Haley Mulligan
Email:
Haley.Mulligan@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jeff Murphy
Submitted by Jeff Murphy on 08/02/2023 at 3:16 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jeff Murphy ("Teacher"). Jeff Murphy is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $132,600.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Jeff Murphy

Signed:
Jeff Murphy
Time:
08/02/2023 at 3:16 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jeff Murphy
Email:
Jeff.Murphy@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 100

COMPLETE

Sent 08/02/2023 At 2:14 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jeff Murphy

Submitted by Jeff Murphy on 08/02/2023 at 3:17 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Jeff Murphy** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Jeff Murphy** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jeff Murphy

Signed:
Jeff Murphy
Time:
08/02/2023 at 3:17 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jeff Murphy
Email:
Jeff.Murphy@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Matt Nysewander
Submitted by Matt Nysewander on 08/02/2023 at 9:43 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Matt Nysewander ("Teacher"). Matt Nysewander is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $112,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Matt Nysewander

Signed:
Matt Nysewander
Time:
08/02/2023 at 9:43 PM
IP Address:
174.194.7.220, 198.143.32.44

User:
Matt Nysewander
Email:
Matt.Nysewander@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Matt Nysewander

Submitted by Matt Nysewander on 08/02/2023 at 9:46 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Matt Nysewander** have entered into a Regular Teacher's Contract dated **July 1, 2023**. The Board is hiring **Matt Nysewander** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Matt Nysewander

Signed:
Matt Nysewander
Time:
08/02/2023 at 9:45 PM
IP Address:
174.194.7.220, 198.143.32.44

User:
Matt Nysewander
Email:
Matt.Nysewander@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Kent Pettet
Submitted by Kent Pettet on 08/02/2023 at 3:01 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Kent Pettet ("Teacher"). Kent Pettet is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $132,600.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Kent Pettet

Signed:
Kent Pettet
Time:
08/02/2023 at 3:01 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Kent Pettet
Email:
Kent.Pettet@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 100

COMPLETE

Sent 08/02/2023 At 2:14 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Kent Pettet

Submitted by Kent Pettet on 08/02/2023 at 3:02 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Kent Pettet** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Kent Pettet** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Kent Pettet

Signed:
Kent Pettet
Time:
08/02/2023 at 3:01 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Kent Pettet
Email:
Kent.Pettet@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:14 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jennifer Pryor
Submitted by Jennifer Pryor on 08/03/2023 at 7:03 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Jennifer Pryor ("Teacher"). Jennifer Pryor is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/03/2023

jennifer pryor

Signed:
Jennifer Pryor
Time:
08/03/2023 at 7:03 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jennifer Pryor
Email:
Jennifer.Pryor@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Lynlie Schoene
Submitted by Lynlie Schoene on 08/02/2023 at 3:03 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Lynlie Schoene ("Teacher"). Lynlie Schoene is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $159,069.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Lynlie A. Schoene, PhD

Signed:
Lynlie Schoene
Time:
08/02/2023 at 3:03 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Lynlie Schoene
Email:
Lynlie.Schoene@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 100

COMPLETE

Sent 08/02/2023 At 2:14 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Lynlie Schoene

Submitted by Lynlie Schoene on 08/02/2023 at 3:05 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Lynlie Schoene** have entered into a Regular Teacher's Contract dated **July 1, 2023**. The Board is hiring **Lynlie Schoene** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024**.

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Lynlie A. Schoene, PhD

Signed:
Lynlie Schoene
Time:
08/02/2023 at 3:05 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Lynlie Schoene
Email:
Lynlie.Schoene@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:44 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Courtney Scott

Submitted by Courtney Scott on 08/02/2023 at 3:02 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Courtney Scott ("Teacher"). Courtney Scott is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $127,493.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Courtney A. Scott

Signed:
Courtney Scott
Time:
08/02/2023 at 3:01 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Courtney Scott
Email:
Courtney.Scott@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Courtney Scott

Submitted by Courtney Scott on 08/02/2023 at 6:03 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Courtney Scott** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Courtney Scott** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Courtney Scott

Signed:
Courtney Scott
Time:
08/02/2023 at 6:03 PM
IP Address:
184.170.174.42, 192.230.94.2

User:
Courtney Scott
Email:
Courtney.Scott@ftcsc.org

Date*
08/09/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

Comments

Note: I am on a 213 day contract.

2023-2024 Regular Teacher Contract

COMPLETE

Sent 08/02/2023 At 12:58 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Jacob Smalley
Submitted by Jacob Smalley on 08/09/2023 at 6:53 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and **Jacob Smalley** ("Teacher"). **Jacob Smalley** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$71,851.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of August, 2023.

Date*
08/09/2023

Jacob Smalley

Signed:
Jacob Smalley
Time:
08/09/2023 at 6:53 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jacob Smalley
Email:
Jacob.Smalley@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

File Upload(s)

Upload

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Jacob Smalley
Submitted by Jacob Smalley on 08/03/2023 at 1:30 PM
Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Jacob Smalley** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board is hiring **Jacob Smalley** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2023 through June 30, 2024.
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.
5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.
6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.
7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Jacob Smalley

Signed:
Jacob Smalley
Time:
08/03/2023 at 1:30 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Jacob Smalley
Email:
Jacob.Smalley@ftcsc.org

Date*
08/03/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:44 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Robert Smith
Submitted by Robert Smith on 08/22/2023 at 8:42 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Robert Smith ("Teacher"). Robert Smith is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $127,493.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/22/2023

Robert A. Smith

Signed:
Robert Smith
Time:
Tue at 8:42 AM
IP Address:
209.133.101.130, 198.143.32.43

User:
Robert Smith
Email:
Robert.Smith@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Robert Smith

Submitted by Robert Smith on 08/22/2023 at 8:44 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Robert Smith** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Robert Smith** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Robert A. Smith

Signed:
Robert Smith
Time:
Tue at 8:42 AM
IP Address:
209.133.101.130, 198.143.32.43

User:
Robert Smith
Email:
Robert.Smith@ftcsc.org

Date*
08/22/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin 1 of 2

COMPLETE

Sent 08/02/2023 At 1:50 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | TORRIE SMITH
Submitted by TORRIE SMITH on 08/03/2023 at 2:46 PM
Please review and sign

First of a Two Year Contract

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and TORRIE SMITH ("Teacher"). TORRIE SMITH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $88,368.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/03/2023

Torrie Smith

Signed:
TORRIE SMITH
Time:
08/03/2023 at 2:46 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
TORRIE SMITH
Email:
Torrie.Smith@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | TORRIE SMITH
Submitted by TORRIE SMITH on 08/03/2023 at 2:47 PM
Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **TORRIE SMITH** have entered into a Regular Teacher's Contract dated July 1, 2023. The Board is hiring **TORRIE SMITH** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be July 1, 2023 through June 30, 2024.
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.
5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.
6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.
7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Torrie Smith

Signed:
TORRIE SMITH
Time:
08/03/2023 at 2:47 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
TORRIE SMITH
Email:
Torrie.Smith@ftcsc.org

Date*
08/03/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Elizabeth Statzer
Submitted by Elizabeth Statzer on 08/08/2023 at 1:51 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Elizabeth Statzer ("Teacher"). Elizabeth Statzer is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $109,741.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/08/2023

Elizabeth Statzer

Signed:
Elizabeth Statzer
Time:
08/08/2023 at 1:51 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Elizabeth Statzer
Email:
Elizabeth.Statzer@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Elizabeth Statzer

Submitted by Elizabeth Statzer on 08/08/2023 at 1:50 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Elizabeth Statzer** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Elizabeth Statzer** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Elizabeth Statzer

Signed:
Elizabeth Statzer
Time:
08/08/2023 at 1:50 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Elizabeth Statzer
Email:
Elizabeth.Statzer@ftcsc.org

Date*
08/08/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Toni Stevenson
Submitted by Toni Stevenson on 08/02/2023 at 3:05 PM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Toni Stevenson ("Teacher"). Toni Stevenson is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $169,269.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Toni S. Stevenson

Signed:
Toni Stevenson
Time:
08/02/2023 at 3:04 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Toni Stevenson
Email:
Toni.Stevenson@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 100

COMPLETE

Sent 08/02/2023 At 2:14 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Toni Stevenson

Submitted by Toni Stevenson on 08/02/2023 at 3:07 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Toni Stevenson** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Toni Stevenson** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $100.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Toni S. Stevenson

Signed:
Toni Stevenson
Time:
08/02/2023 at 3:05 PM
IP Address:
209.133.101.130, 198.143.32.17

User:
Toni Stevenson
Email:
Toni.Stevenson@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Zakary Tschiniak
Submitted by Zakary Tschiniak on 08/08/2023 at 6:53 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Zakary Tschiniak ("Teacher"). Zakary Tschiniak is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $109,741.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/08/2023

Zakary N. Tschiniak

Signed:
Zakary Tschiniak
Time:
08/08/2023 at 6:53 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Zakary Tschiniak
Email:
ZAKARY.TSCHINIAK@FTCSC.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Zakary Tschiniak
Submitted by Zakary Tschiniak on 08/08/2023 at 6:55 AM
Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Zakary Tschiniak** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Zakary Tschiniak** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.
5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.
6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.
7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Zakary N. Tschiniak

Signed:
Zakary Tschiniak
Time:
08/08/2023 at 6:55 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Zakary Tschiniak
Email:
ZAKARY.TSCHINIAK@FTCSC.org

Date*
08/08/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:14 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Matthew Vandermark
Submitted by Matthew Vandermark on 08/03/2023 at 9:10 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Matthew Vandermark ("Teacher"). Matthew Vandermark is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 195 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $94,905.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/03/2023

Matthew L. Vandermark

Signed:
Matthew Vandermark
Time:
08/03/2023 at 9:10 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Matthew Vandermark
Email:
matt.vandermark@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Matthew Vandermark
Submitted by Matthew Vandermark on 08/03/2023 at 9:13 AM
Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Matthew Vandermark** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Matthew Vandermark** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.
5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.
6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.
7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Matthew L. Vandermark

Signed:
Matthew Vandermark
Time:
08/03/2023 at 9:12 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Matthew Vandermark
Email:
matt.vandermark@ftcsc.org

Date*
08/03/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Nathan Vandeventer

Submitted by Nathan Vandeventer on 08/02/2023 at 9:06 PM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Nathan Vandeventer ("Teacher"). Nathan Vandeventer is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $67,726.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Nathan VanDeventer

Signed:
Nathan Vandeventer
Time:
08/02/2023 at 9:06 PM
IP Address:
74.199.150.202, 198.143.47.27

User:
Nathan Vandeventer
Email:
Nathan.Vandeventer@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Nathan Vandeventer

Submitted by Nathan Vandeventer on 08/02/2023 at 9:10 PM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Nathan Vandeventer** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Nathan Vandeventer** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Nathan VanDeventer

Signed:
Nathan Vandeventer
Time:
08/02/2023 at 9:10 PM
IP Address:
74.199.150.202, 198.143.47.27

User:
Nathan Vandeventer
Email:
Nathan.Vandeventer@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Sandra Walter
Submitted by Sandra Walter on 08/10/2023 at 7:36 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Sandra Walter ("Teacher"). Sandra Walter is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $112,642.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/10/2023

Sandra Walter

Signed:
Sandra Walter
Time:
08/10/2023 at 7:36 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Sandra Walter
Email:
Sandra.Walter@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Sandra Walter

Submitted by Sandra Walter on 08/10/2023 at 7:41 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Sandra Walter** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Sandra Walter** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Sandra Walter

Signed:
Sandra Walter
Time:
08/10/2023 at 7:41 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Sandra Walter
Email:
Sandra.Walter@ftcsc.org

Date*
08/10/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin 1 of 2

COMPLETE

Sent 08/02/2023 At 1:50 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | NICHOLE Webb
Submitted by NICHOLE Webb on 08/02/2023 at 7:06 PM
Please review and sign

First of a Two Year Contract

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and NICHOLE Webb ("Teacher"). NICHOLE Webb is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $102,283.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/02/2023

Nichole C. Webb

Signed:
NICHOLE Webb
Time:
08/02/2023 at 7:06 PM
IP Address:
68.44.161.197, 198.143.32.54

User:
NICHOLE Webb
Email:
Nichole.Webb@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | NICHOLE Webb
Submitted by NICHOLE Webb on 08/02/2023 at 7:08 PM
Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **NICHOLE Webb** have entered into a Regular Teacher's Contract dated **July 1, 2023**. The Board is hiring **NICHOLE Webb** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024**.
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.
5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.
6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.
7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Nichole C. Webb

Signed:
NICHOLE Webb
Time:
08/02/2023 at 7:08 PM
IP Address:
68.44.161.197, 198.143.32.54

User:
NICHOLE Webb
Email:
Nichole.Webb@ftcsc.org

Date*
08/02/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Brook Wessel-Burke
Submitted by Brook Wessel-Burke on 08/09/2023 at 5:35 AM
Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Brook Wessel-Burke ("Teacher"). Brook Wessel-Burke is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $142,469.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/09/2023

Brook Wessel-Burke

Signed:
Brook Wessel-Burke
Time:
08/09/2023 at 5:34 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Brook Wessel-Burke
Email:
Brook.Wessel-Burke@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Brook Wessel-Burke

Submitted by Brook Wessel-Burke on 08/09/2023 at 5:34 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Brook Wessel-Burke** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Brook Wessel-Burke** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Brook Wessel-Burke

Signed:
Brook Wessel-Burke
Time:
08/09/2023 at 5:34 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Brook Wessel-Burke
Email:
Brook.Wessel-Burke@ftcsc.org

Date*
08/09/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin

COMPLETE

Sent 08/02/2023 At 1:27 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Catherine Whitson

Submitted by Catherine Whitson on 08/09/2023 at 5:33 AM

Please review and sign

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and Catherine Whitson ("Teacher"). Catherine Whitson is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $149,613.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/09/2023

Catherine Whitson

Signed:
Catherine Whitson
Time:
08/09/2023 at 5:32 AM
IP Address:
75.103.219.165, 198.143.47.7

User:
Catherine Whitson
Email:
Catherine.Whitson@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Catherine Whitson

Submitted by Catherine Whitson on 08/09/2023 at 5:31 AM

Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Catherine Whitson** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Catherine Whitson** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**

3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.

c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.

5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.

6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.

7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.

8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.

9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.

10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.

11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.

12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Catherine Whitson

Signed:
Catherine Whitson
Time:
08/09/2023 at 5:30 AM
IP Address:
75.103.219.165, 198.143.47.7

User:
Catherine Whitson
Email:
Catherine.Whitson@ftcsc.org

Date*
08/09/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Teacher Contract - Cert Admin 1 of 2

COMPLETE

Sent 08/02/2023 At 1:50 PM By Stephanie Brown

Employee Reviews and Signs | Form Entry | Dana Urbanek
Submitted by Dana Urbanek on 08/03/2023 at 8:29 AM
Please review and sign

First of a Two Year Contract

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teacher pursuant to Ind. Code 20-8-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Franklin Township Community School Corporation ("Corporation") and **Dana Urbanek** ("Teacher"). **Dana Urbanek** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2024. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 213 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $89,694.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st of August, 2023.

Date*
08/03/2023

Dana Urbanek

Signed:
Dana Urbanek
Time:
08/03/2023 at 8:29 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Dana Urbanek
Email:
dana.urbanek@ftcsc.org

Signed by

Zachary Howard (President)

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)

2023-2024 Addendum To Regular Teacher's Contract For Admins - 40

COMPLETE

Sent 08/02/2023 At 2:02 PM By Stephanie Brown

Employee reviews and signs contract | Form Entry | Dana Urbanek
Submitted by Dana Urbanek on 08/03/2023 at 8:32 AM
Please review and sign

ADDENDUM TO THE REGULAR TEACHER'S CONTRACT FOR ADMINISTRATORS EMPLOYED BY THE

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

The Board of Education of the Franklin Township Community School Corporation and **Dana Urbanek** have entered into a Regular Teacher's Contract dated **July 1, 2023.** The Board is hiring **Dana Urbanek** as an Administrator for Franklin Township and shall supplement the provisions contained in the teacher's contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with the provisions in the FTCSC Administrative Retirement Program and the following provisions in the teacher's negotiated agreement between the Corporation and the Franklin Township Education Association:

Article VI, Article VII, Article VIII, Article IX, G (2), J, Article X

If there is any conflict between that teachers' negotiated agreement and either the FTCSC Administrative Retirement Program and this addendum the provisions of that Retirement Program and this addendum pay will prevail. If there is any conflict between the FTCSC Retirement Program and this addendum, the provisions of this addendum will prevail.

2. The term of this contract shall be **July 1, 2023** through **June 30, 2024.**
3. Each grandfathered administrator employed in positions set forth prior to June 24, 2013 health benefit shall be frozen at the amount of $26,469.00 established in 2014-2015. Each grandfathered administrator may, but need not, elect through a Section 125 to utilize these payments for health and dental premiums. This amount paid to each grandfathered administrator shall be included in "annual compensation" as defined in IC 5-10.2-3-29(a) and used to the "average of annual compensation" and reported to the Indiana Public Retirement System for purposes of calculating the administrator's retirement benefit.

Each administrator employed in positions set forth on or after June 24, 2013 shall be enrolled in the School Corporation's group health insurance plan and shall contribute the following:

a. For administrators enrolled in any single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $250.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
b. For administrators enrolled in plans other than the single tier of the various group health insurance plans offered by the School Corporation, FTCSC will contribute an amount equal to the entire premium minus $500.00 of the Hoosier School Benefit Trust Plans 2-5 in which the administrator is enrolled.
c. For administrators enrolled in the basic group dental and vision insurance plans, FTCSC will pay the entire premium of the dental and vision plans for which the administrator is enrolled.

4. The Corporation shall provide a cancer and critical care insurance program for the cost of $1.00 per year.
5. The Corporation shall provide a life insurance policy valued at $100,000 for the cost of $1.00 per year.
6. The Corporation shall provide a Long Term Disability Insurance Program that provides 66.67% of compensation in accordance with the plan document for the cost of $1.00 per year. With the maximum annual benefit amount of $53,328.
7. Administrators contracted for 260 days are granted 20 paid vacation days per year. These vacation days will be credited on July 1 and may be used during the period of July 1 through June 30. Should the administrator leave the district prior to the end of their contract these days will be prorated. Each July 1st any unused vacation days may be carried forward up to a maximum of ten (10) accumulated days for the following year that may be used in addition to the annual entitlement. Accumulated and prorated unused vacation days will be paid out upon employment separation.
8. Administrators are granted 10 sick days per year plus an additional 2 days the first year of employment. Administrators may transfer all accumulated sick days from the previous public school employers.
9. Administrators are granted general leave at a rate of 8 per year. Unused general leave days may be accumulated the following year as sick days.
10. At the request/approval of the superintendent, the corporation shall pay membership dues to a national and/or a state professional organization.
11. Administrators shall be reimbursed at the IRS mileage rate for business related use of an automobile.
12. With superintendent approval, administrators shall be paid a $40.00 monthly cell phone stipend for use of their personal phone for business related purposes or be provided with a corporation phone.

Dana Urbanek

Signed:
Dana Urbanek
Time:
08/03/2023 at 8:32 AM
IP Address:
209.133.101.130, 198.143.32.17

User:
Dana Urbanek
Email:
dana.urbanek@ftcsc.org

Date*
08/03/2023

Signed by

Bruce Hibbard, PHD (Superintendent)

Signed by

Larry Walker (Secretary)