## MINUTES OF A REGULAR SCHOOL BOARD MEETING OF THE BOARD OF EDUCATION OF THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION MARION COUNTY, INDIANA, HELD MONDAY, AUGUST 28, 2023

PRESENT: Zachary Smith Howard, Doris L. Gowan, Larry J. Walker, Kelly L. Foulk, Bruce Hibbard, Jill Britt, Chase Huotari, Sharon Kight, Tyler Knight, Fred McWhorter, Jeff Murphy, Kent Pettet, Kaitlin Porter, and Lynlie Schoene

The Board of Education of the Franklin Township Community School Corporation, Marion County, Indiana, met in Regular Session at 6:00 P.M. at the Administration Offices, located at 6141 South Franklin Road, Indianapolis, Indiana, 46259, on August 28, 2023. All Board Members and news media had been duly notified and the agenda properly posted.

## REGULAR MEETING

President Zachary Howard called the Regular Meeting to order at 6:00 P.M. He also led the Pledge of Allegiance.

#### APPROVAL OF THE AGENDA

President Howard called for a motion to approve the agenda as written. Mr. Walker made a motion to approve and Mrs. Gowan seconded. The motion carried 4-0.

# COMMENTS FROM THE COMMUNITY

President Howard opened the floor for comments from the community.

- 1. Nikki Cerbone, 7987 Meadow Bend Circle, stated that she is a teacher and has been coaching girls' basketball for several years. She expressed her disappointment in the Administration's decision to terminate one of the Franklin Central High School Athletic Directors. Ms. Cerbone conveyed that it is her opinion that the Director is one of the best AD's that FC has ever had and she has been very helpful to the coaches and students. She also stated that she is having a difficult time understanding the reasoning behind the decision and feels that it is very unjust.
- 2. <u>Christy Barlow, 6726 Bloomfield Drive</u>, stated that she also has sent the Board Members a letter outlining her concerns about the termination of the FCHS Athletic Director. She shared that she has had several children involved in sports while going through our schools and it is her opinion that this employee is by far the most knowledgeable and supportive Athletic Director that the school has ever employed. Ms. Barlow added that her daughter that has her for a teacher is very disappointed and confused as to why she is being terminated.

### CONSENT AGENDA ITEMS

President Howard asked for a motion to approve the following list of Consent Agenda Items. Mr. Walker motioned to approve the items and Mrs. Foulk seconded. The motion carried 3-1, with President Howard, Mr. Walker and Mrs. Foulk voting in favor and Mrs. Gowan voting against.

- A. Board Meeting Minutes
  - 1. Regular Board Meeting July 24, 2023
- B. Fund and Expenditure Summary Reports (Exhibit No. 23-78)
- C. Accounts Payable Vouchers and Payroll Claims (Exhibit No. 23-79)
- D. Personnel Report (Exhibit No. 23-80)
- E. Donations (Exhibit No. 23-81)
- F. Fundraisers (Exhibit No. 23-82)
- G. Surplus Equipment for Disposal

#### **DISCUSSION ITEMS**

## **CENTRAL NINE REPORT**

There was no Central Nine Report due to Ms. Downer's absence.

### FRANKLIN TOWNSHIP EDUCATION FOUNDATION REPORT

President Howard shared the following updates and information regarding the wonderful events sponsored by the Franklin Township Education Foundation to benefit our teachers and schools:

- -The Fast Flash 5K and Back 2 School Bash was a tremendous success with 517 runners and the largest turnout in the event history! Next year we will be offering custom finisher medals for all participants, stay tuned.
- -The 27th annual Golf Fore Kids Golf Outing at Back 9 is September 29th from 11am-3pm. We are still filling foursomes, and have almost sold out of Bay Sponsorships. Looking forward to hosting 150+ golfers.
- Applications for the Fall School Grants & Ben Schuman Science Grant will begin September 20th and will be accepted through October 18th at midnight.
- Major Saver Discount Cards will be sold by our elementary or intermediate schools on November 16-30<sup>th</sup>. 100% of the money raised goes back to the schools. Each school receives money for every card sold with the remaining money used to support the FTEF Grant Programs.
- -FTEF is partnering with FTCSC to host a Monte Carlo/FC Wall of Fame event on Friday, February 9th. The event will be held at the Indianapolis State Museum starting at 6:00pm. Information on tickets and sponsorships will be released soon. Nominations for the FC Wall of Fame inductees will open September 1st and will be accepted through October 1st.

He added that if anyone has any questions or would like more information on the above items, they can contact Ms. Kim Lyon. There were no questions or comments.

#### **ACTION ITEMS**

### APPROVE RESOLUTIONS FOR FCHS ADDITION/RENOVATION PROJECT

Exhibit A – Resolution Determining Need for Project

Exhibit B – Resolution Approving Form of Lease

Exhibit C - Resolution Reapproving Building Corporation

Mr. Fred McWhorter II referred the Board Members to their copies of the three resolutions regarding the FCHS Addition/Renovation Project that were included in their packets and recommended approval. He stated that we have completed our hearings, posted our notices and waited through the remonstrance period with no opposition. He explained that it is now time to approve the Project Resolution (Exhibit A), the Resolution Approving Form of Lease (Exhibit B) and the Resolution Reapproving the Building Corporation (Exhibit C). There being no questions or comments from the Board Members, President Howard asked for a motion to approve. Mrs. Gowan motioned to approve all three resolutions as presented. Mr. Walker seconded the motion and it passed 4-0. (Exhibit No. 23-83)

### APPROVE ARCHITECT FOR FCHS PROJECT

Mr. Fred McWhorter II directed the Board Members to their copies of the VPS Architecture Contract for the FCHS Addition/Renovation Project which was included in their packets. He recommended approval of the contract in the amount of \$5,070,000 which represents about 6% of the estimated construction costs. Mr. McWhorter added that the contract has been reviewed by our legal counsel. Mrs. Foulk made a motion to approve the contract and Mrs. Gowan seconded. There being no questions or comments, President Howard called for the vote which carried 4-0. (Exhibit No. 23-84)

### APPROVE FCHS CONSTRUCTION MANAGER AGREEMENT

Mr. Fred McWhorter II referred the Board Members to their copies of the Construction Manager Agreement with The Skillman Corporation that was in the meeting documentation and recommended approval. He explained that the agreement in the amount of \$3,810,085 covers the period through December 2026 and has been reviewed by our legal counsel. Mr. McWhorter noted that the bidding process for the FCHS Addition/Renovation Project will begin in January.

Mrs. Gowan motioned to approve the agreement. Mrs. Foulk seconded the motion and it passed 4-0. Dr. Hibbard thanked Mr. George Link with VPS and Mr. Tim Funston with The Skillman Corporation for coming to the meeting and working with our FCHS staff to ensure the project will meet the needs of both students and staff. Mr. Link and Mr. Funston thanked the Board and Administration for the opportunity to enhance the facility and improve the learning environment for the students. (Exhibit No. 23-85)

## APPROVE MOU WITH THE DEPARTMENT OF METROPOLITAN DEVELOPMENT

Mr. Fred McWhorter II explained that the MOU (Memorandum of Understanding) with the Department of Metropolitan Development that is included in the packets is the result of our meeting with the City regarding the proposed Arlington/County Line TIF. He recommended approval of the MOU and noted that it has been reviewed by our legal counsel. Mr. McWhorter added that the Interlocal Agreement is also included and will direct up to 15% of unobligated TIF revenue to the school corporation. Mr. Walker made a motion to approve and Mrs. Gowan seconded. President Howard thanked Mr. McWhorter and the Administration for pursuing this with the City as it will allow us to use the tax dollars immediately rather than years from now. There being no additional comments, President Howard called for the vote which carried 4-0. (Exhibit No. 23-86)

## APPROVE NEW DIRECTION SOLUTIONS (PROCARE THERAPY) ADDENDUM

Dr. Sharon Kight referred the Board Members to the New Direction Solutions (ProCare Therapy) Addendum that was in their packets and recommended approval. She explained that because we are still in need of Special Education Teachers, we are contracting with BlazerWorks Services to assist in filling the positions. Mrs. Foulk motioned to approve the Addendum. Mrs. Gowan seconded and it carried 4-0. (Exhibit No. 23-87)

### APPROVE PROCARE THERAPY ADDENDUM

Dr. Sharon Kight recommended approval of the ProCare Therapy Addendum that was included in the meeting documentation and stated that ProCare has found a Special Education Teacher for us to hire. Mrs. Foulk made a motion to approve and Mrs. Gowan seconded. The motion passed 4-0. (Exhibit No. 23-88)

## BOARD POLICIES - 2<sup>ND</sup> READING & APPROVAL

Mr. Jeff Murphy referred the Board Members to their copies of the nine (9) School Board Policies that were included in their packets and recommended approval. He added that there have been no revisions to the policies since the 1<sup>st</sup> reading: Policy C125 – Homeless Students: Enrollment Rights and Services, Policy C200 – Anti-Bullying, Policy C225 – Parental Access to Instructional Material, Policy C525 – Medical Needs at School, Policy D250 – Teacher Appreciation Grant, Policy D325 – Employee Background Checks and Mandatory Reporting, Policy F100 – Internal Controls and Reporting Losses, Shortages, Variances, or Thefts, Policy F125 – Purchasing Procedures and Capital Assets, and Policy G125 – Criminal Organization Activity. Mrs. Gowan made a motion to approve the policies. Mrs. Kelly seconded the motion and it passed 4-0. (Exhibit No. 23-89)

### APPROVE KELLY SERVICES AGREEMENT

Mr. Jeff Murphy stated that we are one of the few districts in the area that employ our own substitutes and after much discussion, we have decided to hire Kelly Services to employ and place substitutes in our schools. He recommended approval of the Kelly Services Agreement that was included in the meeting documentation. Mr. Murphy explained that our current substitutes will become employees of Kelly Services which will give them additional benefits and opportunities, such as they will be able to sub in other school districts and we will receive the benefit of a larger substitute group. He noted that there are two representatives from Kelly Services in attendance this evening if the Board has questions. Mr. Walker motioned to approve and Mrs. Gowan seconded. Mr. Walker asked how we contact the substitute group from Kelly Services. Ms. Jill Britt replied that once our staff members create an absence for themselves, Kelly Services receives notice that a substitute is needed. Mrs. Foulk asked how the substitutes are prioritized. Mr. Murphy replied that as is our current process, our teachers will be given the

first choice to cover for a colleague and if the opening still remains, Kelly Services will be responsible for getting a sub. Dr. Hibbard noted that every substitute receives a list of openings for the day and they can choose where they want to work. There being no additional questions or comments, President Howard called for the vote. The motion to approve the Kelly Services Agreement carried 4-0. (Exhibit No. 23-90)

### APPROVE FCHS DANCE TEAM FIELD TRIP

Dr. Chase Huotari recommended approval for the FCHS Dance Team to travel to Orlando, Florida, on March 6-10, 2024 to compete in the National Dance Alliance High School National Championships. Mrs. Gowan motioned to approve and Mrs. Foulk seconded. Mr. Walker jokingly asked if the Board Members could attend. Dr. Huotari replied that he is welcome, but only if participants in the competition. President Howard called for the vote to approve the field trip. The motion carried 4-0. (Exhibit No. 23-91)

### **NEW BUSINESS**

There was no new business.

#### **OLD BUSINESS**

There was no old business

## SUPERINTENDENT COMMENTS

Dr. Hibbard shared that we have had a great start to the school year and commended everyone for their efforts in making the first few days a success. He noted that the Transportation Department was running smoothly on Day 3 which is quite an accomplishment.

Dr. Hibbard asked everyone to keep Todd and Crystal Livesay in their thoughts and prayers as they are currently dealing with a difficult personal situation.

#### **BOARD COMMENTS**

President Howard stated that Mrs. Laker has recently sent calendar invites for the 2023 School Visits and asked the Board Members to be sure to add them to their calendars. He noted that he is looking forward to visiting our schools.

President Howard shared that the Board has received their Homecoming Parade Parking Passes this evening and stated that it is always a fun celebration.

### <u>ADJOURNMENT</u>

President Howard adjourned the meeting at 6:24 p.m.

**APPROVED** 

Zachary Smith Howard, President

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Ooris L. Gowan, Vice Preside

ABSENT
Dawn A. Downer, Member

Kelly L. Foulk, Member