

**9 MO EE'S**

BEN EFF	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
MO'S OF WORK	3	2	1	12	11	11	10	10	9	8	7	6
<b>PERSONAL</b>	1	1	1	2	2	2	2	2	2	2	2	1
<b>SICK</b>	2	1	1	6	6	6	5	5	5	4	4	3

**12 MO EE'S**

BEN EFF	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
MO'S OF WORK	3	2	1	12	11	11	10	10	9	8	7	6
<b>PERSONAL</b>	1	1	1	3	3	3	3	3	3	2	2	2
<b>SICK</b>	2	2	1	8	8	8	7	7	6	6	5	4
<b>VACATION</b>	2	1	1	5	5	5	5	5	4	4	3	3

EE's will receive the allotted leave time on 7/1 - Their benefit date wont allow them to use them.

**JULY 1, 2024 ACCRUAL**

HIRE DATE BETWEEN		ANNIV	YEARS	VACATION
JULY 1	JUNE 30	YEAR	CREDIT	DAYS
2013	2014	2015	10	20
2014	2015	2016	9	15
2015	2016	2017	8	15
2016	2017	2018	7	15
2017	2018	2019	6	15
2018	2019	2020	5	15
2019	2020	2021	4	10
2020	2021	2022	3	10
2021	2022	2023	2	10
2022	2023	2024	1	5
2023	2024	2024	0	5

New Hires Receive Pro-Rated Days After Probation Period  
Maximum Balance Equivalent of 30 Days