9 MO EE'S												
START	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
BEN EFF	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
MO'S OF WORK	3	2	1	12	11	11	10	1.0	9	8	7	6
PERSONAL	1	1	1	2	2	2	2	2	2	2	2	1
SICK	2	1	1	6	6	6	5	5	5	4	4	3
				1	L2 MO	EE'S						
START	JAN	FEB	MAR	APR	MAY	EE'S JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
START BEN EFF	JAN APR	FEB MAY	MAR JUN				JUL OCT	AUG NOV	SEP DEC	OCT JAN	NOV FEB	DEC MAR
				APR	MAY	JUN						
BEN EFF	APR	MAY	JUN	APR JUL	MAY AUG	JUN SEP	ост	NOV	DEC	JAN	FEB	MAR
BEN EFF MO'S OF WORK	APR 3	MAY 2	JUN 1	APR JUL 12	MAY AUG	JUN SEP	OCT 10	NOV 10	DEC 9	JAN 8	FEB 7	MAR 6

EE's will receive the allotted leave time on 7/1 - Their benefit date wont allow them to use them.

JULY 1, 2023 ACCRUAL									
HIRE DATE	BETWEEN	ANNIV	YEARS	VACATION					
JULY 1	JUNE 30	YEAR	CREDIT	DAYS					
2012	2013	2014	10	20					
2013	2014	2015	9	15					
2014	2015	2016	8	15					
2015	2016	2017	7	15					
2016	2017	2018	6	15					
2017	2018	2019	5	15					
2018	2019	2020	4	10					
2019	2020	2021	3	10					
2020	2021	2022	2	10					
2021	2022	2023	1	5					
2022	2023	2023	0	5					
New Hires Receive Pro-Rated Days After Probation Period.									
Maximum Balance Equivalent of 30 Days									