

9 MO EE'S

START	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
BEN EFF	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
MO'S OF WORK	3	2	1	12	11	11	10	10	9	8	7	6
PERSONAL	1	1	1	2	2	2	2	2	2	2	2	1
SICK	2	1	1	6	6	6	5	5	5	4	4	3

12 MO EE'S

START	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
BEN EFF	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
MO'S OF WORK	3	2	1	12	11	11	10	10	9	8	7	6
PERSONAL	1	1	1	3	3	3	3	3	3	2	2	2
SICK	2	2	1	8	8	8	7	7	6	6	5	4
VACATION	2	1	1	5	5	5	5	5	4	4	3	3

EE's will receive the allotted leave time on 7/1 - Their benefit date wont allow them to use them

JULY 1, 2023 ACCRUAL

HIRE DATE BETWEEN JULY 1	JUNE 30	ANNIV YEAR	YEARS CREDIT	VACATION DAYS
2012	2013	2014	10	20
2013	2014	2015	9	15
2014	2015	2016	8	15
2015	2016	2017	7	15
2016	2017	2018	6	15
2017	2018	2019	5	15
2018	2019	2020	4	10
2019	2020	2021	3	10
2020	2021	2022	2	10
2021	2022	2023	1	5
2022	2023	2023	0	5
New Hires Receive Pro-Rated Days After Probation Period.				
Maximum Balance Equivalent of 30 Days				