

Anthem® BlueCross and BlueShield

Your Plan: Anthem Blue Access PPO Plan 1 / 2

Your Network: Blue Access

Hoosier School Benefit Trust Effective 1/1/2020

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits.

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Overall Deductible  See notes section to understand how your deductible works. Your plan may also have a separate Prescription Drug Deductible. See Prescription Drug Coverage section.	\$1,500 person / \$3,000 family	\$3,000 person / \$6,000 family
Out-of-Pocket Limit When you meet your out-of-pocket limit, you will no longer have to pay cost- shares during the remainder of your benefit period. See notes section for additional information regarding your out of pocket maximum.	\$6,000 person / \$10,000 family	\$12,000 person / \$20,000 family
Preventive care/screening/immunization In-network preventive care is not subject to deductible, if your plan has a deductible.	No charge	40% coinsurance after deductible is met
Doctor Home and Office Services  Primary Care Visit to treat an injury or illness  Allergy injections are covered in full.	\$40 copay per visit deductible does not apply	40% coinsurance after deductible is met
Specialist Care Visit Allergy injections are covered in full.	\$60 copay per visit deductible does not apply	40% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Prenatal and Post-natal Care In-Network preventive prenatal services are covered at 100%.	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Other Practitioner Visits:		
Retail Health Clinic	\$40 copay per visit deductible does not apply	40% coinsurance after deductible is met
Preferred On-line Visit Includes Mental/Behavioral Health and Substance Abuse	\$40 copay per visit deductible does not apply	40% coinsurance after deductible is met
Other Participating Provider On-line Visit  Includes Mental/Behavioral Health and Substance Abuse	\$40 copay per visit deductible does not apply	40% coinsurance after deductible is met
Manipulation Therapy Coverage is limited to 24 visits per benefit period. Limit is combined In-Network and Non-Network. Visit limits are combined both across outpatient and other professional visits.	\$40 copay per visit deductible does not apply	40% coinsurance after deductible is met
Other Services in an Office:		
Allergy Testing	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Chemo/Radiation Therapy Performed by a Primary Care Physician	\$40 copay per visit deductible does not apply	40% coinsurance after deductible is met
Chemo/Radiation Therapy Performed by a Specialist	\$60 copay per visit deductible does not apply	40% coinsurance after deductible is met
Dialysis/Hemodialysis	No charge	30% coinsurance after deductible is met
Prescription Drugs  For the drugs itself dispensed in the office through infusion/injection.	30% coinsurance after deductible is met	40% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Diagnostic Services		
Lab:		
Office	No charge	40% coinsurance after deductible is met
Freestanding Lab/Reference Lab	No charge	40% coinsurance after deductible is met
Outpatient Hospital	30% coinsurance after deductible is met	40% coinsurance after deductible is met
X-Ray:		
Office	No charge	40% coinsurance after deductible is met
Outpatient Hospital	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Advanced Diagnostic Imaging (for example, MRI/PET/CAT scans):		
Office	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Freestanding Radiology Center	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Outpatient Hospital	30% coinsurance after deductible is met	40% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Emergency and Urgent Care		
Urgent Care (Office Setting)  Member cost share for Allergy injections billed separately is covered in full.  If billed with an Urgent Care Facility charge, it will be covered under the UC copayment, there is no additional cost to the member for the injection.	\$100 copay per visit deductible does not apply	40% coinsurance after deductible is met
Urgent care(Facility Setting)		
Urgent Care: Facility fees	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Urgent Care: Doctor and other services	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Emergency Room Facility Services  Copay waived if admitted.	\$250 copay per visit deductible does not apply	Covered as In- Network
Emergency Room Doctor and Other Services	30% coinsurance deductible does not apply	Covered as In- Network
Ambulance (Air, Ground, and Water) Non-emergency non-network Ambulance Services are limited to \$50,000 per occurrence.	30% coinsurance after deductible is met	Covered as In- Network
Outpatient Mental/Behavioral Health and Substance Abuse		
Doctor Office Visit	\$40 copay per visit deductible does not apply	40% coinsurance after deductible is met
Facility visit:		
Facility Fees	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Doctor Services	30% coinsurance after deductible is met	40% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Outpatient Surgery		
Facility Fees:		
Hospital	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Freestanding Surgical Center	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Doctor and Other Services:		
Hospital	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Freestanding Surgical Center	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Hospital Stay (all inpatient stays including Maternity, Mental / Behavioral Health, and Substance Abuse)		
Facility fees (for example, room & board) Includes coverage for Inpatient physical medicine and rehabilitation including day rehabilitation. Limited to 60 for Physical Medicine, Rehabilitation per benefit period. Limit is combined In-Network and Non-Network.	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Human Organ and Tissue Transplants  Acquisition and transplant procedures, collection and storage. Kidney and  Cornea are treated the same as any other illness and subject to the medical benefits.	No charge	40% coinsurance after deductible is met
Doctor and other services	30% coinsurance after deductible is met	40% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Recovery & Rehabilitation  Home Health Care  Coverage is limited to 100 visits per benefit period. Limit is combined In-	No cost share	40% coinsurance after deductible is
Network and Non-Network. Private duty nursing unlimited calendar year and lifetime max.		met
Rehabilitation services (for example, physical/speech/occupational therapy):		
Office Limit is combined for rehabilitative and habilitative services. Coverage for Occupational Therapy is un-limited visits per benefit period, Physical Therapy is un-limited visits per benefit period and Speech Therapy is un-limited visits per benefit period. Visit limits are combined both across outpatient and other professional visits. Limit is combined for In-Network and Non-Network.	\$60 copay per visit deductible does not apply	40% coinsurance after deductible is met
Outpatient Hospital Limit is combined for rehabilitative and habilitative services. Coverage for Occupational Therapy is un-limited visits per benefit period, Physical Therapy is un-limited visits per benefit period and Speech Therapy is un-limited visits per benefit period. Visit limits are combined both across outpatient and other professional visits. Limit is combined for In-Network and Non-Network.	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Cardiac rehabilitation		
Office Setting Un-limited visits per benefit period for both In-Network and Non- Network. Visit limits are combined both across outpatient and other professional visits.	\$60 copay per visit deductible does not apply	40% coinsurance after deductible is met
Outpatient Hospital Un-limited visits per benefit period for both In-Network and Non-Network. Visit limits are combined both across outpatient and other professional visits.	30% coinsurance after deductible is met	40% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Pulmonary rehabilitation		
Office Un-limited visits per benefit period for both In-Network and Non- Network. Visit limits are combined both across outpatient and other professional visits.	\$60 copay per visit deductible does not apply	40% coinsurance after deductible is met
Outpatient Hospital Un-limited visits per benefit period for both In-Network and Non- Network. Visit limits are combined both across outpatient and other professional visits.	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Skilled Nursing Care (in a facility)  Skilled Nursing is limited to 60 days per benefit period. Limit is combined In- Network and Non-Network. Benefit includes coverage for Outpatient Rehabilitation program.	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Hospice	No charge	No charge
Durable Medical Equipment	30% coinsurance after deductible is met	40% coinsurance after deductible is met
Prosthetic Devices	30% coinsurance after deductible is met	40% coinsurance after deductible is met

Covered Prescription Drug Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Pharmacy Deductible	Not applicable	Not applicable
Pharmacy Out of Pocket	Combined with medical out of pocket maximum	Combined with medical out of pocket maximum
Prescription Drug Coverage  Essential Drug List  A 90 day supply is available at most retail pharmacies.		
Tier 1 - Typically Generic  Covers up to a 30 day supply (retail pharmacy). Covers up to a 90 day supply (home delivery program). Covers up to 90 day supply (retail maintenance pharmacy). No coverage for non-formulary drugs.	30% coinsurance per prescription, deductible does not apply (retail) and \$40 copay per prescription, deductible does not apply (home delivery)	40% coinsurance (retail) and Not covered (home delivery)
Tier 2 – Typically Preferred Brand  Covers up to a 30 day supply (retail pharmacy). Covers up to a 90 day supply (home delivery program). Covers up to 90 day supply (retail maintenance pharmacy). No coverage for non-formulary drugs.	30% coinsurance w /\$40 min copay per prescription, deductible does not apply (retail) and \$80 copay per prescription, deductible does not apply (home delivery)	40% coinsurance (retail) and Not covered (home delivery)
Tier 3 - Typically Non-Preferred Brand  Covers up to a 30 day supply (retail pharmacy). Covers up to a 90 day supply (home delivery program). Covers up to 90 day supply (retail maintenance pharmacy). No coverage for non-formulary drugs.	30% coinsurance w/\$60 min copay per prescription, deductible does not apply (retail) and \$120 copay per prescription,	40% coinsurance (retail) and Not covered (home delivery)

Covered Prescription Drug Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
	deductible does not apply (home delivery)	
Tier 4 - Typically Specialty (brand and generic)  Covers up to a 30 day supply (retail pharmacy). Covers up to a 30 day supply (home delivery program).	30% coinsurance w/\$300 max. this has a 3 time fill at retail, then home delivery is mandatory, deductible does not apply (retail and home delivery)	40% coinsurance (retail) and Not covered (home delivery)

#### Notes:

- The family deductible and out-of-pocket maximum are embedded meaning the cost shares of one family
  member will be applied to both the individual deductible and individual out-of-pocket maximum; in addition,
  amounts for all covered family members apply to both the family deductible and family out-of-pocket
  maximum. No one member will pay more than the individual deductible and individual out-of-pocket
  maximum.
- Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other.
- Dependent age: to end of the month in which the child attains age 26.
- No charge means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- Certain diabetic and asthmatic supplies are available at Network pharmacies, diabetic test strips paid same as any other drug.
- Behavioral Health Services: Mental Health and Substance Abuse benefits provided in accordance with Federal Mental Health Parity.
- Preventive Care Services that meet the requirements of federal and state law, including certain screenings, immunizations and physician visits are covered.
- Rx non-network diabetic/asthmatic supplies not covered except diabetic test strips.
- Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.
- All medical and prescription drug deductibles, copayments and coinsurance apply toward the out-of-pocket maximum.
- If office visit is a coinsurance, the coinsurance also applies to allergy injections.
- No Copayment or Coinsurance applies to certain diabetic and asthmatic supplies when you get them from an
  In-Network Pharmacy. These supplies are covered as Medical Supplies and Durable Medical Equipment if you
  get them from an Out-of-Network Pharmacy. Diabetic test strips are covered subject to applicable Prescription
  Drug Copayment / Coinsurance. Rx non-network diabetic/asthmatic supplies not covered except diabetic test
  strips.
- Hospital stay for Maternity Coverage will not be limited to less than 48 hours for a vaginal delivery or 96 hours for a caesarean section.
- The Rx option includes the Essential formulary which is a closed drug list with a focus on therapeutic efficacy and cost effectiveness.
- PCP is a Network Provider who is a practitioner that specializes in family practice, general practice, internal medicine, pediatrics, obstetrics/gynecology, geriatrics or any other Network provider as allowed by the plan.
- Benefits are limited to abortions due to an act of rape or incest, to avert death, or a substantial and irreversible impairment of a major bodily function.
- Urgent Care Facility Copay exclude certain diagnostic test such as MRAs, MRIs, C-Scans, Nuclear Cardiology Imaging Studies, non-maternity related Ultrasounds, Allergy Testing, and Pharmaceutical injection and drugs.

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Questions: (833) 578-4441 or visit us at www.anthem.com

This benefit overview is for illustrative purposes and some content may be pending Indiana Department of Insurance approval.

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

Authorized group signature (if applicable)	Date
Underwriting signature (if applicable)	Date

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Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

(TTY/TDD: 711)

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 578-4441 (833).

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#### It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>. Complaint forms are available at <a href="https://www.hhs.gov/ocr/office/file/index.html">https://www.hhs.gov/ocr/office/file/index.html</a>.