MEMORANDUM OF UNDERSTANDING BETWEEN THE BOARD OF SCHOOL TRUSTEES
OF THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
THE FRANKLIN TOWNSHIP EDUCATION ASSOCIATION
ON STIPEND FOR EXTRA DUTIES
CAUSED BY THE COVID-19 PANDEMIC

WHEREAS, the Novel Coronavirus (COVID-19) is impacting our region, state, and nation;

WHEREAS, the CARES Act and related federal legislation has provided funding that may be used for pandemic-related human resource needs;

WHEREAS, the School Corporation and its employees have been working diligently to provide quality in-person and remote instruction to its students, and to provide any needed remediation to students as a result of the COVID-19 pandemic;
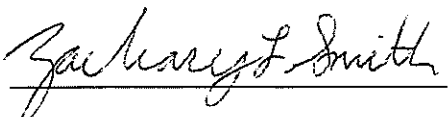
WHEREAS, the School Corporation and the Franklin Township Teachers Association ("Association") desire to provide compensation for the resulting increase in teacher work time and effort necessitated by these additional duties through a one-time stipend for teachers actively working during both the spring semester of the 2020-2021 and the fall semester of the 2021-2022 school year; and

WHEREAS, such a stipend is a form of salary/wage that must be negotiated between the Parties but that could not have been anticipated during the 2020 bargaining season;
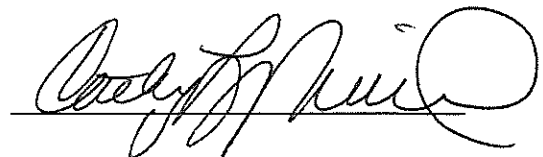
NOW, THEREFORE, the Parties, in consideration of the mutual covenants and agreements in this MOU, agree as follows regarding this matter:

1.   All School Corporation teachers who are actively working (not on full-time leave) during the spring semester of the 2020-2021 school year, and remain employed and actively working in fall 2021 on the date the stipend is issued, will receive a $2500 stipend in recognition of the increase in teacher work time and effort necessitated by multiple extra duties prompted by the COVID-19 pandemic

2.   The terms of this MOU will be incorporated into the Parties' next collective bargaining agreement, at which point this MOU will expire.

Agreed on this 26th day of April, 2021.

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School Corporation President   Association President